

## **Citation Process and Responsibilities**

|                          | Stage 1 Club Consultation   | Stage 2 Mentoring  | Stage 3 Disciplinary  |
|--------------------------|---|--|---|
| Monitoring               | MONITORING PROCESS  • League Official  • Umpire (if not reportable offence)  • Red Flag Delegates   | <ul> <li>MONITORING PROCESS</li> <li>Random monitoring by Governing<br/>Body or appointed persons.</li> <li>WAFC Staff/Approved Coach<br/>Coordinator to observe all coaches<br/>issued with level 1 citation.</li> </ul>  | <ul> <li>MONITORING PROCESS</li> <li>Random monitoring by Governing<br/>Body or appointed persons.</li> <li>Development Officer/Coach<br/>coordinator to observe all coaches<br/>issued with level 2 citation.</li> </ul>                                       |
|                          | Coaches Code of Conduct breached  | Coaches Code of Conduct breached   | Coaches Code of Conduct breached  |
| Procedure                | <ul> <li>1.1 Coach issued with a Code of Conduct Citation 1.</li> <li>1.2 Breach to be outlined in accordance with Coaches Code of Conduct</li> <li>1.3 Coach to meet with Club Management Committee</li> <li>1.4 Coach to undertake remedial training as required</li> </ul> | <ul> <li>2.1 Coach issued with a Code of Conduct Citation 2</li> <li>2.2 As per 1.2</li> <li>2.3 Coach must attend a panel meeting to discuss coaching practices</li> <li>2.4 WAFC Manager: Coaching, to issue notification of ramifications of a further breach to a coach.</li> <li>2.5 Community Football District Operations Manager to counsel and assist with strategy to coach delivery and behaviour.</li> <li>2.6 Coach to undertake remedial training as required</li> </ul> | <ul> <li>3.1 Coach issued with a Code of Conduct Citation 3.</li> <li>3.2 As per 1.2</li> <li>3.3 Coach's record to be presented to State Coaching Manager</li> <li>3.4 Coach to be de-registered from National Coaching Accreditation Scheme (NCAS)</li> </ul> |
| Action<br>Responsibility | <ul> <li>WAFC State Coaching Manager to issue citation notice</li> <li>Club to counsel coach</li> <li>Club to reply in writing to State Coaching manager and Governing Body longer than 1 week after meeting, outlining action and/or approach adopted.</li> </ul>            | <ul> <li>WAFC State Coaching manager to issue citation notice</li> <li>Community Football District         Operations Manager to facilitate implementation of strategies to modify behaviour.     </li> </ul>  | <ul> <li>WAFC State Coaching Manager to issue citation notice</li> <li>WAFC State Coaching Manager:         Coaching to administer         appropriate penalty</li> <li>National Coaching Development         Manager advised.</li> </ul>                       |

If clubs have concerns about a coach then the correct mechanism is for the President to complete a Red Flag notification.





