**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_FOOTBALL CLUB**

**HEAD COACH APPOINTMENT**

# Duration:

* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ has been selected as the coach of the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Football Club
* This appointment shall commence as at the date of signing of this agreement and shall remain in force until \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, unless legitimately terminated by either the Coach or the Club under the terms of this appointment.

# General:

* The Coach will assist the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Football Club Committee, where required, in assigning a Team Manager for the team who can carry out the required duties and is compatible with the Coach, players in the team and the philosophies and direction of the Club and Committee. **This appointment must be ratified by the Committee.**
* The Coach will devise such training programs as may be required for the team during the preseason, competition, and off-season phases.
* The Coach will attend all training sessions and matches as scheduled in the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ League fixture for the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (League/Reserves/Colts/Women’s) team. The Coach shall notify the Club President if unable to attend a training session or match.
* In the event of the Coach being unable to attend a training session or match, the Coach must arrange a suitable replacement in consultation with the Club President.
* The Coach will attend all Coach Meetings as notified by the Committee.
* The Coach will liaise with all team members and officials to ensure the players are appropriately dressed and informed of training, competition, and functions dates.
* The Coach is required to have an up-to-date Coach Accreditation before the start of pre-season and will attend relevant accredited coaching courses run by the Country football WA (CFWA) or West Australian Football Commission (WAFC), to further increase coaching expertise and qualifications.
* The Coach will participate in such fundraising and promotional activities as required by the Committee in their capacity as head coach.
* The Coach must liaise with all coaching and support staff regarding player development, player injury, gameplay structure and any other football development matters when necessary and required.
* The Coach will abide by all CFWA requirements regarding concussion protocols. Failure to do so may lead to penalties.
* The Coach is responsible for keeping up to date with the CFWA and League constitutions, bylaws, rules, and policies and ensuring that the club and its players are compliant with these regulations.
* The Coach will prepare and present a report summarizing the season for presentation at the Club’s End of Season Presentation Night and the AGM.
* The Coach will have a current Working with Children Card and provide a copy to Club before the commencement of pre-season.
* The Coach will accept the decision of the Committee as final in respect to all matters.

# Culture:

* The Coach will:
  + At all-times abide by the Clubs Code of Conduct.
  + Engage respectfully within the town and its establishments as well as all \_\_\_\_\_\_\_\_\_\_\_\_\_ Football League towns and their establishments.
  + Demonstrate respect for the players, coaches, and programs.
  + Demonstrate respect of all clubs.
  + Demonstrate respect and work with all appointed coaching and support staff cohesively.
  + Liaise respectfully with all players, volunteers, and staff as a representative of the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ club.
  + Not coerce, promote or advertise of players to private businesses relating to; football fitness or training plans.
  + Create a supported, learning environments for all players
  + Be respectful in their use of social media.
  + Use appropriate language.

# Team Selection:

* The Coach will always abide by the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Club Selection Policy.
* The Coach will make all players aware of this Selection Policy.
* The Coach will not recruit additional players without prior ratification by the Committee.

# Payment:

* The Coach will be paid the sum of $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for their services during the \_\_\_\_\_\_\_\_season.
* The Coach will also receive free entry to any formal social event organized by the football club (i.e. presentation nights), this will be confirmed by the committee prior to each event.
* The above payment will be made by the Club to the Coach as set out below:
  + Add payment schedule in here.
* The Club shall subsidize the cost of the Coach attending accredited coaching courses which will further coaching expertise and qualifications. This support will only be provided with prior ratification by the Committee.
* The Coach will be provided with apparel to be worn for training and game days as well as any external or internal event where they are representing the Football Club.

# Club Funds:

* The Coach acknowledges that they may not spend Club funds without prior ratification from the Club President.

# Club Equipment:

* The Club will provide all equipment required by the Coach to conduct training and matches for the team.
* The Club shall be responsible for maintenance of equipment.
* All equipment will remain the property of the Club and shall be returned to the Club upon request at the end of the season or upon termination of the appointment.
* The Coach will care for and be responsible for the equipment always provided to them by the Club.
* The coach will be responsible for replacing any equipment that is not returned or returned in a substandard (wear and tear excepted) manner.

# Communication:

* All correspondence will be directed to the Committee President.
* The Coach will report any grievances promptly to the Committee, to be dealt with confidentially using appropriate procedures.
* The Coach will maintain the confidentiality of matters between the Committee, players, officials and themselves.

# Termination of Appointment:

* Either the Coach or the Committee shall be able to terminate the appointment at any time during the season by giving 2 weeks written notice to the other.
* Either the Coach or the Committee shall be able to terminate the appointment immediately in the event of a breach of the terms of this appointment by the other. Written notice of the alleged breach must be given by the party alleging the breach to the other party.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(insert coach name)

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(insert Club Presidents name)