



HEALTH AND SAFETY POLICY

1. Purpose

At Swan Districts Football Club (**SDFC** or club) we are committed to providing a safe and healthy work environment for all our employees, volunteers, players, contractors, visitors and other people who may be affected by the undertakings of our organisation. The objective of this policy is to provide internal and external stakeholders with a clear understanding of our approach to safety and health.

This policy applies to all employees, volunteers and players of SDFC and may be reviewed or altered at any time. Where relevant, it also applies to any person present on a SDFC site at any time.

2. Statement

SDFC is committed to achieving zero harm in all areas related to Occupational Safety and Health (OSH) by ensuring a robust OSH management system is in place.

Recognising this approach as integral to business success, SDFC is committed to:

- Establishing measurable objectives and targets to ensure continued improvement aimed at eliminating work-related injury and illness;
- Meeting all statutory requirements by complying with OSH legislation, codes of practice, standards and guidelines applicable to SDFC;
- Documenting, implementing and communicating applicable OSH policies and procedures to all employees, volunteers, players, contractors, visitors and other interested parties;
- Providing effective and meaningful consultation to employees, volunteers and players regarding issues that affect their health and safety;
- Ensuring all employees, volunteers and players are provided with adequate training, resources and supervision to ensure work is conducted in the safest possible manner; and,
- Providing an ongoing commitment to OSH risk management, ensuring risks are identified, assessed, controlled and monitored.

SDFC will regularly monitor and review the OSH Management System and its key indicators, ensuring it remains relevant and appropriate to the nature of the organisation.



3. Policy Review

Version	Date Approval	Amendments
1	29 July 2021	