## Guide to WHS resources – Introducing WHS laws

Want to learn more about how you can help to keep Western Australia's workplaces healthy and safe? Perhaps you are looking for a resource to use in health and safety or toolbox meetings?

Welcome to the video series showcasing some resources developed by the department covering Western Australia's work and health and safety laws.

This is a guide to publications and animations that explain key concepts on the Work Health and Safety laws.

Let's get started by going to <a href="www.dmirs.wa.gov.au/whs">www.dmirs.wa.gov.au/whs</a>

Click on "Introduction to WHS laws" (<a href="https://www.dmirs.wa.gov.au/safety-regulation/introduction-whs-laws">https://www.dmirs.wa.gov.au/safety-regulation/introduction-whs-laws</a>).

Here you'll find links to the Work Health and Safety Act and regulations, as well as other WHS guidance kits.

WHS guidance kits is where you will find other videos and resources in this series (<a href="https://www.dmirs.wa.gov.au/safety-regulation/work-health-and-safety-laws/introduction-whs-laws/whs-0">https://www.dmirs.wa.gov.au/safety-regulation/work-health-and-safety-laws/introduction-whs-laws/whs-0</a>).

There are short animations you can use at health and safety meetings or toolbox meeting to raise awareness of responsibilities and duties under the Work Health and Safety laws. We suggest you start by watching the Introduction the Work Health and Safety Act video [YouTube video] [Word transcript]

Let's go back to Work health and safe laws landing page (<a href="https://www.dmirs.wa.gov.au/taxonomy/term/251">https://www.dmirs.wa.gov.au/taxonomy/term/251</a>).

Everybody at a workplace has a responsibility to keep their workplace healthy and safe. To find out more about your role, click on "Main responsibilities and duties under WHS" (<a href="https://www.dmirs.wa.gov.au/safety-regulation/main-responsibilities-and-duties-under-whs">https://www.dmirs.wa.gov.au/safety-regulation/main-responsibilities-and-duties-under-whs</a>).

As well as a link to overview guidance, you will also find information for

- Persons conducting a business or undertaking (PCBU)
- Officers
- WHS service providers
- workers and
- volunteers.

Now let's look at the "Persons conducting a business or undertaking (PCBU)" section. <a href="https://www.dmirs.wa.gov.au/safety-regulation/work-health-and-safety-laws/main-responsibilities-and-duties-under-whs/main-3">https://www.dmirs.wa.gov.au/safety-regulation/work-health-and-safety-laws/main-responsibilities-and-duties-under-whs/main-3</a>

Here you will find animations to help with key concepts such as "What is a PCBU?"... and "What is reasonably practicable?"

This snippet from the animation explains what a person conducting a business or undertaking, known as a PCBU, must do what is 'reasonably practicable' to ensure health and safety in the workplace.

Let's return to the WHS laws landing page. (https://www.dmirs.wa.gov.au/taxonomy/term/251)

The Work Health and Safety Act introduces the terms "regulator" and "WHS department".

Find out what's involved in regulating work health and safety across WA workplaces by visiting the section on "Regulating WHS".

When the laws refer to the regulator, they are referring to the WorkSafe Commissioner.

The WorkSafe Commissioner's website (<a href="https://www.wa.gov.au/organisation/worksafe-commissioner">https://www.wa.gov.au/organisation/worksafe-commissioner</a>) has links to policies, guidance and forms to help workplaces comply with the WHS laws.

To stay up to date we encourage you to:

- Subscribe to news alerts <u>Subscribe to WorkSafe newsletters</u> | <u>Department of Mines</u>, <u>Industry Regulation and Safety (commerce.wa.gov.au)</u>
- Follow us on Social media
  - Twitter https://twitter.com/WorkSafeWA
  - o LinkedIn <a href="https://www.linkedin.com/showcase/worksafe-wa">https://www.linkedin.com/showcase/worksafe-wa</a>
  - o Facebook WorkSafe Western Australia (facebook.com)

Work health and safety is everybody's business. We all have a role to play in keeping our workplaces healthy and safe.