

WAFC POL.09: Vilification Policy

GENERAL INFORMATION

Lead Area:	WAFC Community Football
Lead Procedure Title:	Vilification Policy
Procedure Reference Number:	WAFC POL.09
Adapted by:	JH.
Last Modified:	6 December 2021

POLICY BACKGROUND

Vilification to any degree is totally unacceptable at any level of football. All those involved in Community Football have the right to be involved in an environment that is free from vilification and/or harassment. The West Australian Football Commission takes an extremely firm stance on eliminating this type of behaviour from the game.

As an affiliated state body of the AFL, the WAFC subscribes to the AFL Vilification Policy which can be found at www.afl.com.au/policies. By way of affiliation this policy applies to all clubs.

RULES

RULE	DESCRIPTION OF ACTION	RESPONSIBLE
1. AN ALLEGED INCIDENT		
1a	Conduct that threatens, disparages, vilifies or insults another person on any basis, including but not limited to, a person's race, religion, colour, descent or national or ethnic origin, special ability/disability, illness, disease or sexual orientation, preference or identity.	Vilified Player
2. GAME DAY RESOLUTION		
2a	The clubs and individuals concerned will take immediate action to resolve the matter at the ground between the two teams concerned.	Team Managers
2b	If the matter is resolved a written report is required to be submitted to the Club President by the Team Manager of the complainant within 24 hours.	
2c	No public statement (including via social media) is allowed by the clubs, players, umpires or any representative of the club(s) involved.	
2d	If the matter cannot be resolved immediately it is the responsibility of both Team Managers to inform their respective Club President of the issue immediately.	
3. CLUB RESOLUTION		
3a	The Club President of the complainant is then required to contact the opposition President within 24 hours of the incident.	Club Presidents
3b	The clubs then have 48 hours to mediate and resolve the matter.	
3c	If the matter is resolved, a written report is required to be submitted by both Club Presidents to the WAFC within 24 hours post resolution.	
3d	No public statement (including via social media) is allowed by the clubs, players, umpires or any representative of the club(s) involved.	
3e	If the matter cannot be resolved at a club level, then it is the responsibility of the complainant's Club President to contact the WAFC no later than 72 hours after the incident requesting that they investigate the matter.	

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4. COMPETITION RESOLUTION		
4a	The WAFC will investigate the matter and determine the appropriate next course of action. This may involve mediation or referral directly to the Tribunal.	WAFC
4b	No public statement (including via social media) is allowed by the clubs, players, umpires, or any representative of the of the club(s) involved.	
5. MEDIATION		
5a	The WAFC will arrange for a mediation meeting between the individuals and clubs to be held at the earliest convenience. This should be held no later than 7 days of receiving the complaint.	WAFC
5b	At the discretion of the WAFC, mediators may opt to initially meet with each party independently, without the other party being present. This process may also include the sharing of statements or claims made.	
5c	If no resolution can be reached the matter will be referred to the Tribunal for determination.	
5b	No public statement (including via social media) is allowed by the clubs, players, umpires or any representative of the club(s) involved.	
6. TRIBUNAL		
6a	The Tribunal to decide on the matter in accordance with the Guidelines, Policies, Rules and Regulations of the competition.	WAFC

SUPPORTING DOCUMENTS

[AFL National Vilification Policy](#)