

CIRCULAR



PERTH FOOTBALL
L E A G U E

Subject: Expressions of Interest: PFL Board Member

Date: 10 October 2025

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From: Andrew Dawe, Chief Executive Officer
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Audience: Club Committees, Life Members, Board Members

Summary: The PFL Nominations Committee are seeking Expressions of Interest for Board nominations. Expressions of Interest close: 4pm Friday 14 th November 2025.	Action: Individuals interested in nominating for the Board should complete the form below and return by the due date.
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Nominations

Expressions of Interest for Board Nominations are called for persons seeking election for a three-year term for three Board positions for the Western Australian Amateur Football League (Inc) trading as Perth Football League ("The League").

Incumbent Board Members whose terms expire at the AGM, Caitlin Spencer and Jonathon Small, have indicated that they intend to seek re-election for a further term.

In accordance with Rule 10.5 of the Constitution, to be eligible for election to membership of the Board, a candidate must complete the attached Board Nomination Form to:

- (a) be nominated by a Member Club in writing and signed by –
 - (i) the nominator; and
 - (ii) the nominee to signify their willingness to stand for election; and
- (b) endorsed by the Nominations Committee.

Board's Role and Responsibilities

The Board's primary responsibility is to direct the affairs of The League on behalf of its members. Individual Board Members represent and serve the interests of Members and collectively oversee and appraise the strategies, major policies and performance of the organisation.

The Board aims to bring an independent and objective view to the organisation's decisions, provide guidance to Management with respect to strategy development, and reviews the effectiveness of Management in delivering upon those strategies. The Board also ensures that sufficient control and accountability systems are in place to accurately measure and report upon the performance of the organisation.

Necessary Behaviours, Desired Skills and Diversity

The below behaviours have been identified necessary by the Nominations Committee for potential candidates to possess:

- Open & Flexible
- Commitment
- Honesty & Integrity
- Team Player

In accordance with 10.13(d) of the Constitution:

The Nominations Committee must utilise a skills matrix as part of its assessment of the nominees for the Board Vacancies.

The Nominations Committee has identified the following skills as desirable:

- Corporate Governance
- Accounting & Finance
- Legal
- Club Development / Industry Knowledge
- Stakeholder Engagement & Public Relations
- Sales, Marketing & Sponsorship
- Human Resources
- Information Technology and Systems

The League through its Board and the Nominations Committee has a strong commitment to progressing towards achieving a Board composition fully reflective of the broader community and the PFL community in terms of its diversity of skill, gender, culture, background, ethnicity and age who can assist leading the League and its members through a period of new opportunities, support the good governance and accountability of our organisation.

Rule 10.13(b) of the Constitution provides that

“The Nominations Committee has the power to determine that a nomination is unsuitable for further consideration by the League, the Board or member clubs (as applicable) but only if this decision is unanimous.”

Board Member Application

Board Member Expressions of Interest are to provide a CV and Cover Letter setting out why they want to join the Board, addressing the above necessary behaviours, desirable skills and how they represent the wider PFL community.

Note the Nominations Committee reserve the right to, if it deems it necessary, to request a police clearance.

Nominations Process

1. Expression of Interest for new Board Member application issued 10th October 2025.
2. Expression of Interest for New Board Members closes no later than 4pm on 14th November 2025.
3. Expression of Interest reviewed by Nominations Committee by no later than 21st November 2025 to short list candidates (if necessary).
4. Interviews with potential candidates will occur in the last week of November 2025.
5. Nominations Committee to finalise the list of endorsed Candidates no later than 5th of December 2025.
6. PFL New Board Member vote to occur at the League’s AGM (Date TBC).

Expression of Interest for Nominations close at 4pm, Friday 14th November 2025. Nominations are to be emailed to the Chief Executive Officer - andrew@perthfootball.com.au.

BOARD NOMINATION: SEASONS 2026 - 2028

TO: Andrew Dawe
Chief Executive Officer
Perth Football League
andrew@perthfootball.com.au

The _____ Football Club nominates _____

to be considered by the Nomination Committee for election to the position of **BOARD MEMBER**
of the Western Australian Amateur Football League (Inc) trading as Perth Football League.

CLUB ENDORSEMENT

President/Secretary: _____
Print Name *Signed*

Date: _____

NOMINEE'S ACCEPTANCE FOR NOMINATION

I, _____ accept the above nomination, and if elected, undertake to perform the duties in accordance with the Constitution and By-Laws of the League.

Nominee: _____
Print Name *Signed*

Date: _____

Elected Board Members will be required to attend a Board induction at the beginning of March 2026.