



PROUD SPONSOR OF



PEEL THUNDER OCEAN HILL ACADEMY

Position Description

SECTION 1

POSITION TITLE: Sports Trainer

TYPE of EMPLOYMENT: Part Time

KEY FOCUS OF THE ORGANISATION (WAFC Vision):

To lead and engage all West Australians through a positive experience with Australian Rules Football.

KEY FOCUS OF THIS POSITION (Why this job exists):

- To provide medical support for the PTFC colts at training and game days

REPORTING RELATIONSHIPS		
POSITION REPORTS TO:	DEPARTMENT / BUSINESS UNIT:	DIRECT REPORTS:
<i>Club Talent Manager WAFC Club Medical Manager</i>	<i>Talent</i>	

AUTHORITY LEVELS (Decisions and Recommendations expected):

Nil

SECTION 2

KEY RESULT AREAS (KRA) / KEY PERFORMANCE INDICATORS (KPI'S)

KRA'S - WHAT is PERFORMED	KPI'S - HOW it WILL BE ACHIEVED – to WHAT STANDARD, TIME-FRAME, or for WHO
CORE BUSINESS	
THE CLUB	<ul style="list-style-type: none">• Work in collaboration with WAFL club staff, directors and volunteers at all times to deliver mutually beneficial outcomes and in line with agreed objectives• Act at all times as an ambassador of the WAFL club and the WAFC
PRE-SEASON COMMITMENT	<ul style="list-style-type: none">• Attend at least one training session per week to monitor injuries and provide support for players (water/strapping/injury management)• In consultation with medical manager and S&C assist with management of injured players• Be aware of player training loads which will vary dependent on the individual and other sporting commitments that they may have.
IN-SEASON COMMITMENT	<ul style="list-style-type: none">• Attend at least 2 training sessions per week, attend games as per WAFL fixture.• Treat and manage player injuries throughout the season as appropriate, additionally you may be required to design injury prevention

	<p>programs and put in place load management strategies with help of S&C staff.</p> <ul style="list-style-type: none"> •
WA TALENT ACADEMY (TA)	<ul style="list-style-type: none"> • N/A.
	<ul style="list-style-type: none"> •

SECTION 3	
COMPETENCIES REQUIRED FOR THIS POSITION:	
<p>1. Technical Knowledge General knowledge of the football industry and the various stakeholders.</p>	<p>6. Initiative Taking independent action to positively influence events without receiving direct instructions whilst remaining in the limits of defined accountabilities.</p>
<p>2. Computer literate Advanced knowledge of Access, Word, Excel, Explorer, Outlook and PowerPoint.</p>	<p>7. Planning and Organising Ability to organise and prioritise a course of action for self and to accomplish goals.</p>
<p>3. Effective Communication Ability to clearly convey information and ideas through a variety of media, including presentations at meetings, in a manner that engages the audience and ensures comprehension of the message.</p>	<p>8. Analytical Power Ability to identify priorities, issues and potential problems by integrating information from different sources and drawing logical inferences and valid interpretations from the data.</p>
<p>4. Client/Stakeholder Focus Ensuring stakeholders and clients are always properly serviced.</p>	<p>9. Judgement Ability to make carefully weighted decisions and take actions based on the information available, taking situational constraints into account.</p>
<p>5. Teamwork Willingness to contribute to the team and to work effectively and cooperatively with other team members, in order to achieve team and organisational goals.</p>	<p>10. Problem Solving Ability to recognise a problem, identify possible causes, generate alternative solutions and select the most appropriate course of action giving full consideration to all factors.</p>

<p>EXPERIENCE REQUIRED TO UNDERTAKE THE POSITION: (Essential or Desirable)</p> <ul style="list-style-type: none"> • Level 1 first aid/sports trainer • Demonstrated leadership skills • Demonstrated knowledge, involvement and understanding of talent development programs • Highly developed verbal and written communication skills • Demonstrated ability to identify and nurture youth talent • Demonstrated ability to develop high levels of team unity
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- Demonstrated ability to inspire individuals and teams in the pursuit of individual and team achievement
- Previous experience working with young elite athletes
- Current WA Working With Children Check