



State: U18 Youth Girls Assistant Coach

POSITION TITLE: State: U18 Youth Girl's Assistant Coach x 2

DATE ASSUMED POSITION: November 2013

EXPECTED DATE TO CEASE POSITION: November 2015

KEY FOCUS OF THE ORGANISATION

To enhance and promote Australian Football throughout the community, encourage greater levels of participation, enjoyment and commitment by individuals, community groups, business and government

KEY FOCUS OF THIS POSITION

- To create an elite developmental environment that is conducive to both learning and enjoyment
- Contribute to the development of skills, physical attributes, football knowledge, personal growth and self esteem of all players
- Establish, implement and coordinate appropriate training and carnival programs that maximises the development of all players
- Lead and influence all players and staff in a positive manner.

REPORTING RELATIONSHIPS

THIS POSITION REPORTS TO THE FOLLOWING PEOPLE:

- Female High Performance Manager
- State Women's Head coach

THIS POSITION REPORTS TO THE FOLLOWING AREA AT THE WAFC:

- Female Football - High Performance

THIS POSITION HAS THE FOLLOWING DIRECT REPORTS:

- State U18 Youth Girls Head Coach
- Players
- Parents

AUTHORITY LEVELS

Players, Support Staff and parents as directed by the Head Coach

KEY RESULT AREAS	PERFORMANCE INDICATORS
PLANNING & IMPLEMENTING TRAINING	<ul style="list-style-type: none"> • Preparation, communication & implementation of a training document which is appropriate for this stage of the player pathway • Ensure the program reflects an appropriate balance between skill, strategy & personal development • Evidence the program caters for individual differences, rehab, and varying player workloads • All training sessions reflect the game strategies and team rules • Support the planning and execution of all allocated training sessions and practice matches by the Head Coach • Liaise with Head Coach, WAFC and Female high Performance Manager
MATCH DAY OPERATIONS/FUNCTIONS	<ul style="list-style-type: none"> • Assist in team strategies/rules prepared, communicated & implemented • Communicate effectively & educationally on match day to maximise player development • Ensure appropriate roles/structures in place to coach effectively • Liaise with Head Coach to conduct pre/post match review meetings
HUMAN RESOURCE MANAGEMENT	<ul style="list-style-type: none"> • Encouragement and support of players development • Demonstrate leadership/feedback to all coaches relevant to their roles • Assist in the mentoring of the playing group
INFORMATION COMMUNICATION AND MANAGEMENT	<ul style="list-style-type: none"> • Provision of accurate & timely feedback (verbal, written, visual) to all players/staff (including medical and support staff) • Appropriate instructions to players at training, pre, during and post match • Provide input into post game and post carnival player reports including ratings, strengths and areas for improvement, as per WAFC template • Provide input into post carnival reviews via Head Coach
TALENT IDENTIFICATION / SELECTION	<ul style="list-style-type: none"> • Liaise with selectors and Head Coach on matters of team/ squad selection & talent identification • View all appropriate WAWFL fixtures and WAFC Schoolgirls Cup fixtures where potential squad members are involved • Liaise with the Female High Performance Manager re: the new Talent Academy
PUBLIC RELATIONS	<ul style="list-style-type: none"> • Attend all functions as requested by the WAFC relating to the WA State U18 Youth Girls Team • Provide information regarding players on an on-going basis on their performance, development and future directions via Head Coach • Communicate with the Female High Performance Manager when required • The Assistant Coach shall wear approved WAFC State apparel for <u>all</u> training sessions, team or representative functions and matches. • Attend the Lap of Honour to represent the team at the WAFL Grand Final in September

COMPETENCIES (SKILLS, KNOWLEDGE AND EXPERIENCE) REQUIRED:	
People Management: <ul style="list-style-type: none"> Capacity to effectively manage talented athletes and staff. Possess strong conflict resolution skills. 	Information Management: <ul style="list-style-type: none"> Necessary template to ensure an efficient process is adopted
Football Knowledge: <ul style="list-style-type: none"> Understanding of talented athlete identification, development theories and practice. Strong knowledge of coaching techniques / strategies Sound understanding of skill development learning strategies Sound knowledge of WAFC Talent Pathway / programs Commitment to ongoing personal development in the area of coach education 	Planning & Organisation: <ul style="list-style-type: none"> Ability to plan the sequential development of elite players, programs and teams Ability to develop innovative approaches to enhance talented youth development Ability to report and contribute to the planning review process at the conclusion of the program
Desirable Personal Attributes: <ul style="list-style-type: none"> Highly desirable coaching qualities 	Personal Traits: <ul style="list-style-type: none"> Ability to demonstrate empathy for players and staff Ability to demonstrate honesty and integrity in all roles within the State Team Ability to motivate through a variety of mediums Ability to facilitate players and/ or staff personal development
Effective Communication: <ul style="list-style-type: none"> Highly developed and proven communication (written, verbal, visual), interpersonal skills 	Team Leadership: <ul style="list-style-type: none"> Ability to influence all stakeholders to work together to achieve the programs objectives

SELECTION CRITERIA

REQUIRED:

- Level 2 (or working toward) Coach Accreditation*
- Demonstrated leadership skills*
- Demonstrated knowledge, involvement and understanding of talent development programs*
- Highly developed verbal and written communication skills*
- Mentor / teaching / facilitating skills that develop respect*
- Demonstrated ability to formulate and communicate sequential training and game plans*
- Demonstrated ability to identify and nurture youth talent*
- Demonstrated ability to develop high levels of team unity*
- Demonstrated ability to inspire individuals and team's in the pursuit of individual and team achievement*

DESIRABLE

- Previous coaching experience within the WA player pathway*

Expressions of interest briefly covering the selection criteria should be received by 5.00pm Monday 14/10/2013 and addressed to;
Alison Moore
WAFC Female High Performance Manager
PO Box 275, Subiaco WA 6904
amoore@wafc.com.au

TERMS AND CONDITIONS

The following benefits will be provided to the successful applicants;

- * Accommodation
- * Return airfare
- * Full Championship apparel
- * WAFL Tickets where appropriate

3.2 Term of the Appointment:

- * This position is for 2 years and is subject to review on an annual basis.
- * Any coach who coerces players to their own club in an unprofessional manner will be subject to investigation and dismissal from the State coaching position

I hereby agree to the terms outlined in the above document:

State U18 Youth Girls Assistant Coach

Alison Moore - Female High Performance Manager

Dated this the _____ day of _____ 2013.