



2017
WAFC UMPIRING
HENDRIE MARGETTS
DEVELOPMENT SQUAD



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DEFINITIONS

Throughout this document, the following acronyms may appear:

WACFL	West Australian Country Football League
WAFL	West Australian Football League
WAAFL	West Australian Amateur Football League
AFL	Australian Football League
AFLUD	Australian Football League Umpiring Department
WAFC	West Australian Football Commission
WAFLUM	WAFC, WAFL Umpire Manager (Darryl Sinclair)
UDM	WAFC, Umpire Development Manager (Dean Margetts)
HMDS	Hendrie/Margetts Development Squad
UPM	WAFC, Umpire Pathways Manager
WAFBUS	WAFC Umpire Staff

EXECUTIVE SUMMARY

With the continued expansion of the AFL and increased scrutiny of umpires within the WAFL competition there is now a need to ensure that the WAFC is providing umpires with the highest level of development assistance possible.

The WAFC Umpiring Pathway is designed to give umpires clear direction and opportunities to progress from junior and senior football through to the WAFL and AFL competitions.

This booklet will help to explain this pathway in further detail, as well as present all stakeholders with clear criteria and expectations for the development squad.

The development squad is managed by the WAFL Umpire Manager, Manager Umpiring Pathways and Umpire Development Manager.

Their areas of responsibility are shown on the diagram overleaf.

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NAMING OF SQUAD

The Hendrie Margetts Development Squad is named after Craig Hendrie and Dean Margetts.

The WAFC named the squad the HMDS because of not only their outstanding performances on the football field but the fact they progressed through similar squads when both Craig and Dean commenced umpiring.

Craig Hendrie

Craig is a former WAFL and AFL umpire and last year was inducted into the WANFLUA Hall of Fame.

Craig was also given the honour of toasting WAFL football at the 2012 Sandover Medal.

Senior Games – 337
AFL Games – 69
WAFL GF's – 6
WAFL State Games – 3
Montgomery Medals Umpire of the year - 4



Dean Margetts

Dean currently umpires AFL football and is employed at the WAFC in the role of Umpire Development Manager

Senior Games – 385
AFL Games – 277
AFL Finals- 11
WAFL GF's – 2



JUNIOR COMPETITIONS

The pathway commences at the WAFL district junior competition level and regional junior competitions.

In the metropolitan area umpires commence umpiring at the junior level and progress through to youth football.

Within regional junior competitions umpires can be identified by the junior coaches and umpires can progress to WACFL competitions.

Within junior football there remains the opportunity for umpires to be selected to join the Hendrie Margetts Development Squad where additional and more specialised coaching can enhance the development process prior to umpires moving into a senior football squad. (Metropolitan or Country League)

Any umpire not selected to join the HMDS can still take up the opportunity to umpire senior football, however umpires are not considered formally part of the pathway until the relevant criteria are met.

Umpires can be selected to join the Development Squad at the discretion of the WAFBUS.

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The primary aim of the HMDS is to coach and support umpires to make the transition from umpiring junior football to umpiring senior football.

Umpires will also receive exposure and gain an appreciation of what is required at senior football and WAFL level.

Selection Criteria

In order to be considered for selection, umpires should meet the following criteria:

- Be level 1 accredited, or working towards it
- Be 15 years of age or older
- Have been assessed by WAFB Umpire Staff as being at the required level

Selection Process

The first step in the process is for the Junior Umpire Coach or Umpire Manager to nominate umpires.

Generally umpires are nominated in August and are then appointed to umpire matches in the 14's and 15's WAFL development carnivals, which are played in October. In this carnival, they are assessed by WAFBUS and relevant umpire coaching staff.

Umpires will receive verbal match day feedback at the game and where possible written feedback will be forwarded to their Junior District Coach and Umpire Manager.

Following the carnival, the WAFBUS and coaches discuss which umpires are ready to be invited to the HMDS.

Umpire Managers, Coaches and Umpires are then contacted to let them know whether they will be offered a place in the squad.

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Unsuccessful umpires are provided with feedback as to why they have not been considered for development squad selection.

The successful umpires are then required to attend an information meeting, where the expectations of the program are presented by WAFCUS.

Umpires may be invited to join the HMDS if identified by WAFCUS or nominated by their Junior Umpire Coach or Umpire Manager at other stages within the season.

Umpires can be selected to join the Development Squads at the discretion of the WAFCUS

This nomination will be considered and a decision made on whether the umpire is capable to take the next step.

Program Overview

Umpires train as a squad at Ernst Johnson Oval in South Perth (EJ), from January to September on a Tuesday evening commencing at 5:30pm.

At weekly training they complete fitness exercises and match scenario drills designed to improve their umpiring.

Umpires also complete indoor sessions utilising the Laws DVD's, video coaching and other teaching activities.

At training they will be provided with access to WAFL and AFL teams.

They also train once a week with their junior umpire group. Whilst at junior training, umpires are expected to participate, and provide a good role model for aspiring umpires in their junior district.

HMDS umpires are appointed to two competitions, being the PSA 1st XVIII and WAAFL.

In these competitions umpires are coached on match days and feedback provided at training and electronically.

Not every game will be covered by a Match Day Coach.

Post-season, umpires will complete an end of season review, with their coach and the MUP.

Fitness

Fitness benchmarking as a tool for measuring the fitness of an umpire should always be individually set and should consider an umpires age, gender, physical capability and history.

The fitness testing regime should complement the requirements of the game and be researched on a regular basis. A one size fits all approach is strongly discouraged.

Excluding umpires from games is not recommended due to not meeting a benchmark.

This decision should be based on numerous factors including attitude and meeting core values set down by the coaches and Fitness Staff.

Umpiring Game Plan & Umpire Master Plan

Coaches and Umpires are required to adopt and execute the Umpire Game Plan and adopt the Umpire Masterplan which is located at the back of the manual.

The aim of executing the game plan and Master Plan on a weekly basis will ensure that we service the competition and umpire consistently and competently.

Umpires are assessed and coached at coaching sessions conducted weekly and on match days in accordance with the game plan and master plan.

Attitude

Accepting both positive and negative feedback is a necessary coaching tool for the development of the umpire. Umpires must display a willingness to learn and develop every component of the game plan and Master Plan.

The players are the stars

Remember the players and the coaches are the stars of the game.

Our role is to manage a game of football, have fun, protect the ball player and make the right decision.



UMPIRING MASTER PLAN



CHARACTER
 COMMITMENT Confidence
COURAGE
 Consistency CONTROL
 COMMUNICATION
 COMPOSURE
 COHESIVE Coachable
 CONCISE CLEAR
 CONDITIONING Calm

WE COMMIT TO:

- Strong Confident Whistle
- Positioning, Side On To Contest (20-25m)
- Work Rate = Run Hard = Give Sincere Effort, Training And Match Day
- Communicate Effectively = Use Law Book Wording
- Set Kick Control, Goal Line/General Play
- Observation, Hold Your Vision
- Indications, Strong And Clear (Blow, Show And Go)
- Teamwork, Supportive Umpiring
- Player Safety, Duty Of Care To All Players, Protect The Ball Player
- Time Off/Time On, Appropriate Use, When And How
- Pay Warranted Free Kicks
- Match Management, Manage The Game
- Appearance, Look Professional On And Off The Field
- Have Fun And Enjoy The Challenge



WAFC Umpiring Pathway

