

Position Description

SECTION 1

POSITION TITLE: Game Development Officer – Metro South

TYPE of EMPLOYMENT: Casual: 6-15 hours per week, fixed term employment (April – August)

KEY FOCUS OF THE ORGANISATION (WAFC Vision):

Connecting and enhancing WA communities through our great game

CORE VALUES

At the West Australian Football Commission, we value

- **OUR PEOPLE**
We care for, support and develop our people
We are one united team committed to delivering our agreed objectives
Together we celebrate our successes and achievements

- **OUR RELATIONSHIPS**
We deeply value the players, volunteers, stakeholders and fans of our game
We are committed to building relationships that are enduring
We earn trust through our behaviours and communications

- **BEING OUR VERY BEST**
We strive to give our best every day
We are recognised as an organisation that gets things done
We bring passion, perseverance and a positive attitude to everything we do

- **LEADING OUR INDUSTRY**
We respect our history as we shape our future
We work in partnership to ensure football's success
We aim to set the standards for our industry

KEY FOCUS OF THIS POSITION (Why this job exists):

Game Development Officers are Auskick experts on the ground, ensuring Auskick centres successfully adopt the new Auskick program. They will support a group of Auskick centres and centre coordinators and will focus on critical areas including coaching/curriculum, equipment, administration and parent helper recruitment, with the aim of providing participants a high-quality, engaging experience resulting in greater retention in the program.

Game Development Officers will also be provided with opportunities to run school football clinics, AFL9s centres and assist in other football activities during school holidays, carnivals and AFL halftime.

| REPORTING RELATIONSHIPS | | |
|------------------------------------|-----------------------------------|-----------------|
| POSITION REPORTS TO: | DEPARTMENT / BUSINESS UNIT: | DIRECT REPORTS: |
| WAFC Community Development Manager | Engagement and Community Football | N/A |

| SECTION 2 | |
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| KEY RESPONSIBILITIES / DUTIES IN THIS POSITION | |
| KEY RESPONSIBILITIES | DUTIES |
| Educate and implement the updated official Auskick program into Auskick centres | <ul style="list-style-type: none"> • Develop and maintain strong relationships with all Auskick cluster center coordinators • Visit Auskick centers weekly. • Check in with every centre coordinator weekly. • Promote and encourage coaches to attend Auskick information sessions and coaching seminars. • Review and provide regular feedback on program effectiveness to the Auskick Centre and complete online centre check in forms after attending sessions. • Attend required Game Development Officer training sessions ensuring a full understanding of the updated Auskick program and practices |
| Participation Program Support | <p>Additional opportunities will be provided for them to support to delivery of football in areas including:</p> <ul style="list-style-type: none"> • AFL Schools Clinics • AFL 9s Program Coordination • Delivery of School Holiday Clinics • Delivery of AFL Half Time Activation • Delivery of other football events |

SECTION 3

COMPETENCIES REQUIRED FOR THIS POSITION:

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|---|---|
| <p>1. Technical Knowledge General knowledge of the football industry and the various stakeholders.</p> | <p>6. Initiative Taking independent action to positively influence events without receiving direct instructions whilst remaining in the limits of defined accountabilities.</p> |
| <p>2. Computer literate Advanced knowledge of Access, Word, Excel, Explorer, Outlook and PowerPoint.</p> | <p>7. Planning and Organising Ability to organise and prioritise a course of action for self and to accomplish goals.</p> |
| <p>3. Effective Communication Ability to clearly convey information and ideas through a variety of media, including presentations at meetings, in a manner that engages the audience and ensures comprehension of the message.</p> | <p>8. Analytical Power Ability to identify priorities, issues and potential problems by integrating information from different sources and drawing logical inferences and valid interpretations from the data.</p> |
| <p>4. Client/Stakeholder Focus Ensuring stakeholders and clients are always properly serviced.</p> | <p>9. Judgement Ability to make carefully weighted decisions and take actions based on the information available, taking situational constraints into account.</p> |
| <p>5. Teamwork Willingness to contribute to the team and to work effectively and cooperatively with other team members, in order to achieve team and organisational goals.</p> | <p>10. Problem Solving Ability to recognise a problem, identify possible causes, generate alternative solutions and select the most appropriate course of action giving full consideration to all factors.</p> |

EXPERIENCE REQUIRED TO UNDERTAKE THE POSITION: (Essential or Desirable)

- Highly developed interpersonal, teamwork and relationship building skills
- Demonstrated knowledge and interest in Australian Football/Auskick
- Willing to work outside business hours - weeknights and weekends
- Experience working with Primary school age children
- Experience and/or qualifications in coaching school aged children
- Experience with volunteer environments
- Current Working with Children Check, or the willingness to obtain
- Valid Driver's License and vehicle
- Coach AFL Membership (Desirable)