

CIRCULAR



Subject: WAAFL COACHING CONTRACT

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Audience: Club Presidents, Club Secretaries, WAAFL Board Members

Summary: The purpose of this policy is to assist club officials in having a standard coaching contract throughout the WAAFL.	Action: Read, discuss and utilise if appropriate to your club.
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WAAFL COACHING CONTRACT



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Western Australian Amateur Football League Contract to coach Australian Rules Football between **<Insert Coaches Name>** and the **<Insert Club Name>** Football Club affiliated with the Western Australian Amateur Football League (Inc).

The **<Insert Club Name>** Football Club has the following expectations:

The Club will outline its expectations during the time of the contract. This could include the following;

- Prepare a Preseason, In season and Post Season Plan.
- To ensure that every training session is thoroughly planned and The Coach is in attendance
- Ensure that team strategies/rules are prepared, communicated & implemented.
- To retain a certain percentage of players from the previous year
- Improve and develop coaches in all grades
- Provide a sustainable game plan that will be competitive in the WAAFL
- Monitor the development & improvement of players within The Club
- Have the capability to recruit players to The Club
- Ensure that The Club has a quality culture that has full inclusion of all
- The Coach is required to be a fully paid member of The Club and abides by all conditions of that membership
- The Coach is required to attend all Club activities as determined by the Club

The Coach will undertake reviews at certain stages throughout the year. These reviews will address the above criteria and should meet at least 3 times throughout the season.

TERMINATION: Both parties can terminate this contract at any time if: a) both parties agree b) from a decision made at a constituted meeting of The Club Committee with the coach present No coach can apply to act as an official at another club while under contract. This contract sets forth the entire agreement between The Coach and Club and cannot be modified or supplemented orally. No other agreement exists between The Coach and Club.

The Coach shall receive (outline money amounts)

.....

Payment dates: (outline when payment will be made)

.....

OTHER CONDINTIONS

The coach will receive an incentive of \$..... should the club play finals/win grand final or as another condition nominated by The Club.

The parties have executed THIS CONTRACT on this day _____ of _____ 20_____ for the SEASON.

SIGNED by the COACH)

In the presence of:)

SIGNED for and on behalf of the CLUB by its duly authorised)

Officer for the purpose:)

WESTERN AUSTRALIAN AMATEUR FOOTBALL LEAGUE (INC) CONTRACT CONDITIONS.

COACHES CODE OF CONDUCT

I understand that I must maintain a standard of behaviour and conduct that is in the best interests of the <Insert Club Name> Football Club, the AFL game and the players/staff in my care. In demonstrating a high degree of honesty, integrity and competence, I will endeavour to ensure that individuals have positive experiences and are therefore more likely to continue in the game. This code of conduct defines all that is best in good football coaching practices.

KEY PRINCIPLES:

Rights - Football coaches must respect and champion the rights of every individual to participate in the game. I will:

- assist in the creation of an environment where every player is treated as an individual and has the opportunity to achieve their potential
- create and maintain an environment free of fear and harassment
- promote the concept of a balanced lifestyle, supporting the well-being of the player both in and out of football

Relationships - Football coaches must develop a relationship with players (and others) based on openness, honesty, mutual trust and respect. I will:

- refrain from any discriminatory practices including, but not limited to, discrimination on the basis of race, religion, gender, ethnic background, special ability/disability or sexual orientation, preference or identity.
- protect the best interests and welfare of players
- empower players to be responsible for their own decisions

Responsibilities – Personal Standards – Football coaches must demonstrate proper personal behaviour and conduct at all times. I will:

- at all times display and teach appropriate sporting behaviour, ensuring that players understand and practise fair play
- be fair, honest and considerate to players and others in football
- project a positive image of health, well-being, and functional diligence
- be positive role models for players at all times

Responsibilities – Professional Standards - To maximise the benefits and minimise the risks to players, coaches must attain a high level of competence. Football coaches will:

- abide by and teach the AFL Laws of the Game and the Rules of <Insert Club Name> and WAAFL
- display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators
- promote the execution of safe and correct practices
- be professional and accept responsibility for my actions
- make a commitment to provide quality coaching to players
- actively promote <Insert Club Name> and the benefits to the community of participation in football
- contribute to the development of football coaching as a profession by continually seeking to improve my knowledge and expertise, and by exchanging best practices and ideas with others
- gain AFL coaching qualifications appropriate to the level at which they coach football (Level 2 minimum)
- reject the use of performance-enhancing substances in sport and will abide by the guidelines set forth in the AFL Anti Doping and Illicit Drugs policies
- The coach will have a current working with children card and ensure that all assistant coaches have the same as per the policy

Name

Signature