WAFC – WAFL UMPIRE MANAGER

Coaching Manual

2014

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SECTION ONE

Introduction

Thank you for taking on the role of an Umpires Coach, Assistant Coach, District Coach, Talent Academy Coach, District Talent Coach or Senior/Match Day Coach in your district.

Coaching umpires is a challenging role which will bring you a wide range of rewarding experiences. The Coaching manual is aimed at providing you with as much information as possible so that you are equipped to coach effectively.

The coaching manual has been produced so that umpire coaches, coach in a consistent manner throughout the state. The manual covers a wide range of issues and topics of which some will be more relevant than others depending on the level of umpiring you are involved in.

Annually coaches throughout WA are provided with an opportunity to attend the AFL Umpire Coach Professional Development Program – National Conference in Perth as part of the umpiring coaching development program. **The program is outstanding and I encourage all of you to enrol in the program or to continue to support the program.**

The manual is a resource and as new ideas are received, they will be placed into the coaching manual file to ensure that it keeps up with the current best practices associated with umpiring.

If you have any questions, or if you have a topic that you think is worth adding, please feel free to contact me at the WAFC on 92875535 or 0448775905

I wish you the best of luck in your coaching career.

Darryl Sinclair
WAFC – WAFL Umpire Manager

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SECTION TWO

Principles of Coaching

It is fair to say we want to succeed as coaches and we want the umpires you coach to be the best they can be.

I believe there are five principles of being the best and if we adopt these principles we will not only coach consistently but produce competent umpires.

Quality

Create a quality culture. Care for your umpiring team.
Don't take short cuts and do every task or drill the correct way from the start. Advise the umpires at the start that you don't except lazy practices. We don't compromise and we don't except second best.
Learn from our mistakes of the past.

Teamwork

Reward umpires who make a difference to the group.
Discuss with umpires when we work well as a team and when we don't.
Discuss with the group what we stand for on and off the field.
Ensure umpires focus on team issues.

Learning & Training

The best umpires are eager to learn more about themselves, their umpiring and their fellow umpires.
Ensure training sessions are interesting and the environment is attractive for umpires.

Resilience

Be realistic about success and failure and be processed focused.
Criticism should be provided in a positive manner and in a way that provides a solution to the problem.

Depth & Flexibility

Test umpires in situations and develop an environment of challenge and exploration.

Good Coaching Characteristics

Knowledge

Gain knowledge and keep up to date with changes. Attend coaching sessions at WAFL monthly and attend three Professional Development compulsory coaching sessions during the season.

Work Hard

Go the extra yard. Be prepared to have time for everyone no matter how long it may take.

Listen

Ensure you listen to everyone because you may pick up on a new idea that's worth implementing.

Consistent

Behave consistently when communicating with support staff and umpires. Deliver positive coaching sessions.

Honesty

Deliver criticism appropriately and act honestly in your communication with all people you are involved in. Genuinely care for your umpires.

Provide written feedback that is consistent with your verbal feedback.

Umpiring Game Plan

Coaches and Umpires are required to adopt and execute the Umpiring Game Plan.

The aim of executing the game plan on a weekly basis will ensure that we service the competition you are umpiring consistently and competently.

Umpires are assessed and coached at coaching sessions conducted weekly and on match days in accordance with the game plan outlined below.

Control

It is the umpire's responsibility that we control the game and players effectively. At times we need to be assertive to ensure that players play the game fairly.

We have an obligation to protect the ball players and penalise the players who infringe.

Consistency

Strong umpires are consistent. They have sound knowledge of the laws of the game and have an ability to interpret the laws competently.

Communication

Umpires are required to communicate effectively with players, officials and match day coaches on a weekly basis. We must talk clearly and concisely and ensure we treat all participants with respect.

Composure

It is crucial we remain composed when managing players and participants. We should remain calm and listen to players and don't become flustered.

Positioning

The best umpires are umpires who position themselves correctly in match day situations. Umpires should position themselves just forward of contests about 20 to 25 metres from the play.

A simple guide is where am I, where is the ball, where should I be.

Umpires who possess excellent positioning skills always award the correct free kicks.

Running / Work Rate

Work rate is best described as how hard an umpire runs throughout a match. Is he working hard in the MZ or is working hard as number 2 in a two umpire system.

Is he demonstrating change of pace when the ball or play changes directions?

Teamwork

Since the introduction of the two and three umpire system there has been a greater emphasis on teamwork not only with field umpires but also with boundary and goal umpires.

It is paramount that we communicate either by talking or signalling who has play in the zones we are umpiring and that we ensure change of control is smoothly executed.

Observation

Observing play is a primary skill for an umpire. Our job is never complete and when we are not directly involved in play we must observe players behind us, players at stoppages and when play is coming towards us.

Bouncing

Bouncing is a skill and takes practice to achieve. Umpires are expected to bounce straight.

Presentation

How does the umpire on match days? Neat, clean and umpire uniform suits the umpire physique. **Ensure umpires arrive at matches 30 minutes prior to starting time.**

Attitude

Accepting both positive and negative feedback is a necessary coaching tool for the development of the umpire. Umpires must display a willingness to learn and develop every component of the game plan.

The players are the stars

Remember the players and the coaches are the stars of the game. Our role is to manage a game of football, have fun, protect the ball player and make the right decision.

Spirit of the Laws

In an effort to achieve consistency and accuracy in decision making, there is an emphasis on understanding the "spirit of the laws" (i.e. the philosophies underlying the laws) and officiating according to the spirit of the laws.

<u>Spirit of the Laws</u>

For coaching purposes, five main areas (spirit of the laws) have been identified.

1. ***Contest for the Ball***

   "the player who is making the ball their sole objective will be protected against any form of illegal contact", such as:

   - Contact to the head.
   - Contact below the knees.
   - Held when not in possession of the ball.
   - Push in the back.
   - Kicking in a manner likely to cause injury.
   - Or any conduct which is deemed unreasonable or unnecessary in the circumstances.

2. ***Marking Contests***

   "the player whose sole objective is to contest a mark shall be permitted to do so."

- Illegal contact includes players who push, bump, block, hold, interfere with the arms or make high contact.
- Where there is incidental contact in a marking contest when the ball is the sole objective (eyes on the ball), play on will result.
- When a player leaps early, the attempt must be realistic (i.e. they must be able to touch the ball).

3. ***Ruck Contests***

"The player whose sole objective is to contest the ruck shall be permitted to do so."

- Illegal contact includes players who push, bump, block, hold or make high contact.
- Where there is incidental contact in a ruck contest when the ball is the sole objective (eyes on the ball), play on will result.

4. ***Tackling – Holding The Ball***

"For a holding the ball free kick to be awarded, the tackle must be legal."

Diving on the Ball

"The ball shall be kept in motion"

- Where a player elects to dive on the ball or elects to drag the ball underneath their body and is correctly tackled, the player is to be penalised for holding the ball if they fail to knock the ball clear or correctly dispose of it.

No Prior Opportunity – Reasonable Opportunity

"The player who has possession of the ball and is tackled correctly by an opponent, shall be given a reasonable opportunity to make a genuine attempt kick or handball the ball."

- If the tackle pins the ball and a genuine attempt is made to dispose of the ball, a field bounce will result.
- If a correct tackle or bum causes the player with the ball to lose possession, play on will result.

Prior Opportunity – Must Legally Dispose Immediately

"Where a player has had possession of the ball and has had a prior opportunity to dispose and is then correctly tackled by an opponent they must immediately and successfully kick or handball the ball."

- If a correct tackle pins the ball or causes the player with the ball to lose possession, a free kick will result.
- If a bump or knock to the arm causes the player with the ball to lose possession, play on will result.

5. ***50 Metre Penalty***

"After a mark or free kick has been awarded, a 50 metre penalty will be awarded against the opposing team which unduly delays the play or abuses an umpire."

An undue delay of the play includes:

- Cribbing the mark.
- Not returning the ball directly to a player after they have been awarded a mark or free kick.
- Unduly holding up an opponent after that player has marked the ball.
- A player not involved in a marking contest holds a player who has marked the ball or has been awarded a free kick.
- Remaining in or entering the protected area.

General Play

The players whose sole objective is to contest the ball shall be permitted to do so.

Contact to the Head

Contact to the head is considered illegal and depending on force is reportable.

Diving on The Ball

The ball shall be kept in motion

Marking Contests

The players whose sole objective is to contest a mark shall be permitted to do so

Tackling

A player who is tackled illegally while in possession of the ball will be awarded a free kick

Ruck Contests

The players whose sole objective is to contest the ruck shall be permitted to do so

Advantage plays

The ball shall be kept in motion by permitting the team offended against to take advantage, provided play is continuous.

50 Metre Penalty

After a mark or free kick has been awarded, a 50 metre penalty will be awarded against the opposing team which unduly delays the play or abuses an umpire.

Designing Skill Drills (on request)

Skill drills are available on request by contacting dsinclair@wafc.com.au so that you can adopt these drills at training sessions.

The key points to remember are: maximise participation, incorporate the skill you want practiced, identify match situations where the skill is used, and progress the skill by incorporating more match elements (eg. players, other umpires, etc.) You can also progress the activity by adding another skill to the activity (eg: trigger into a field bounce: 2 skills).

Once you have your drills in place, you want to ensure that your umpires easily understand your skill drill. There are six steps that you must go through to do this.

Stage one:	Prepare everything that you need in advance
Stage two:	Give a short, spoken overview of the skill
Stage Three:	Demonstrate the whole drill without comment and at normal speed.
Stage Four:	Demonstrate again, slowly, and describe each step.
Stage Five:	Observe the umpires as they perform the skill
Stage Six:	Check that the umpires' performance meets the appropriate standards and review performance

SECTION THREE

Coaching & Education:

To ensure that your coaching sessions are varied I encourage you to visit the following web sites.

www.wafootball.com.au and visit the umpiring module titled Education & Training

www.afl.com.au and visit the Game Development site

You should have also received the AFL/DVD Laws Interpretation DVD, The Ultimate Umpire DVD and contacted the WAFCUD or the WAFL Umpire Manager for other visual learning aids.

Development

Once we have recruited umpires, it is important that we offer them self-improvement opportunities in order for them to remain interested in furthering their umpiring career.

Strategies include:

- Shadowing of umpires. When your inexperienced umpires umpire their first games, get one of your senior umpires to run with him, standing 5-10 m behind him. The purpose of the shadow is to show the inexperienced umpire where he needs to position himself, plus give him confidence while he is learning. The shadow can pay free kicks, but should only pay obvious free kicks that the umpire has missed. The shadow also provides feedback to the umpire at breaks and to the umpire's coach at a later date.
- Use senior or retired umpires as match day coaches. These umpires can match day coach a game prior to umpiring their game, and can pass on some feedback to the umpires that they are coaching. This helps with the development of the umpire being coaches, but also helps develop the match day coach, as he gets an insight into umpire coaching.
- Accreditation. Encourage all umpires to at least be level 1 accredited umpires, and to take the opportunities to further their accreditation.
- Present your umpires with self-improvement opportunities: Taking a drill at training, coaching session, accreditation session. These can help reduce the load on your shoulders, as well as find potential coaches within your group.
- District Talent Squad. Give all umpires that are capable the opportunity to nominate for the DTS as the umpires who go can only benefit your group as they come back better trained and more experienced. Also, sending umpires to the DTS gives your umpires an opportunity to further their career in umpiring.
- Feedback. Feedback to umpires needs to be constructive in nature. Try to use the 'sandwich method' (a positive, followed by an area to improve, finish with another positive) wherever possible as this leaves a positive view in the umpires mind and gives your feedback a greater chance of being accepted.

- Include senior umpires in off season planning as this helps the umpires to have more 'ownership' of the program, which leads to a greater chance of them sticking to the program.
- For 10-15 minutes of each session, break the group up, depending on the level that they are umpiring (eg: 'modified rules group' and 'open rules group'). These groups can then discuss the issues relevant to them, and run a drill or coaching session that helps to address the issue.
- Training with Clubs. This is a good development exercise for both umpires and players as it gives them a chance to walk a few steps in the others shoes. These nights should be used to give a bit of insight into what goes into being an umpire. You can have discussions about law interpretations but stay clear of relating to specific incidents involving the players in the session.

Umpire Coach Accreditation

The Umpire Coach Accreditation was implemented by the AFL in 2008. The ongoing AFL Professional Development Program was available at the commencement of 2014.

Your efforts to continually up skill your coaching delivery is important. I encourage you to attend WAFL training so that you can enhance your coaching skills.

Consistent continuity of coaching delivery and philosophy as advised by the WAFL Umpire Manager will assist your progress towards Umpire Coach Accreditation.

Umpires Handbook

It is recommended that an umpires manual be produced that outlines the policies and procedures for your umpires can help to maintain consistency throughout the group. When producing this manual please liaise with the DM/RDM, and include areas such as:

- Contact details for coaching staff
- Match day procedures
- A summary of the club responsibilities
- A list of the grounds used in your competition
- Reporting Procedures, including melees
- Tribunal procedure
- Dress code (Match day and Training)
- Code of conduct for umpires (Match Day and Training)
- Social Calendar
- Sponsors advertising/ information
- Other relevant information (eg: send off procedure)

Dealing with Criticism

There will be times throughout the season where you will be required to deal with criticism of umpires from the football public. Establishing a procedure for the clubs to follow when they have a query or complaint helps to promote constructive discussion between both parties, with the aim of improving the standard of umpiring. Before responding, speak to the umpires concerned, and/or the match day coach on the day if one was appointed, to find out how they viewed the incident. When responding, either by letter or phone call, maintain a professional and respectful tone, and present your view of the incident and any action you have taken, if necessary. Finish by thanking the person for contacting you. Remember that you will not be able to please them all of the time, and the purpose of most of these calls is to help improve umpiring.

Please refer media enquiries to the District Manager/RDO and WAFCUD.

Performance Reviews

A Performance review should be executed with all of your umpires at least once a year. This review should cover the performance of the umpire, with suggested methods of improvement, as well as the umpires' short and long term umpiring goals. Part of this review should include a review of your performance as coach, as well as that of your support staff. Any criticism should be constructive, not destructive, and the aim should be to maximise the performance of the umpire and the coaches in the future. A sample review form is attached, and this can be used for your review(s).

Feedback

Feedback should be presented to the umpires both formally and informally. Serious issues, such as positioning, should be documented, with suggested methods of improvements, as this gives the umpire a reference to use both now and in the future, should the issue resurface.
Informal feedback can be given at half and full time, but this should not be an avenue to address major issues. The aim should be to provide positive comments and constructive criticism. Suppress the urge to deliver too much information, as this can lead to 'information overload', which can lead to a loss of confidence and a decline in the performance of the umpire.

Included in the manual are standardised Field Umpire Match Assessment, Umpire Match Statistics and Umpire Running Sheet forms, which can be used to provide written feedback to the umpire, and relevant coaching staff. The forms are available from the WAFL Umpire Manager.

SECTION FOUR

Code of Conduct – Umpires

Below is a sample code of conduct for umpires. You can add to this anything that you think is appropriate for your group of umpires. Spending a pre-season session going through this with your umpires and discussing it will help them to understand and adhere to it.

1. Regular attendance at training, coaching sessions, social and association activities. Provide prior advice of nonattendance to any of the above, if possible. If not, provide advice as soon as possible after the event.
2. Display an enthusiastic approach to training, coaching sessions, social and association activities.
3. Encourage and assist fellow umpires at training, coaching sessions and on match days.
4. Refrain from criticising fellow umpires, advisers, coaches or observers.
5. Accept any feedback or criticism in good spirit, recognising it as an opportunity to identify weaknesses and overcome them.
6. Accept all appointments in a positive manner.
7. Carry out the coach's instructions at training and coaching sessions willingly and without complaint.
8. Always speak positively and enthusiastically about umpires and umpiring
9. Always do your best.
10. Encourage other people to become involved in umpiring.
11. Present yourself in a friendly and professional manner before, during and after games. Remember you are representing umpiring!
12. Be prepared to assist with training, coaching sessions, social and association activities when asked. Your assistance helps the group to remain strong.
13. Take all opportunities to improve your umpiring (Accreditation, Feedback)
14. Be a positive role model in behaviour and appearance
15. Place the safety and welfare of the participants above all else
16. Avoid any situation that may lead to a conflict in interest.

All umpires in your group should sign off this document. The sanctions for not breaking the code of conduct could range from suspended sentences to suspensions, depending on the severity of the breach. Sanctions and penalties need to be enforced because without them, a code of conduct is not going to be as effective in promoting the right behaviours from your umpires.

Name

Signature

Code of Conduct – Umpire Coaches

Please find the umpires coaches code of conduct outlined below. It is paramount that we behave professionally on all occasions as we represent the groups we coach and also the whole umpiring industry.

1. Regular attendance at training, coaching sessions, social and association activities. Provide prior advice of nonattendance to any of the above, if possible. If not, provide advice as soon as possible after the event.
2. Display an enthusiastic and positive approach to training, coaching sessions, social and association activities.
3. Encourage and assist fellow coaches at training, coaching sessions and on match days.
4. Refrain from criticising fellow umpires, coaches or match day coaches' nationwide.
5. Accept any feedback or criticism in good spirit, recognising it as an opportunity to identify weaknesses and overcome them.
6. Always speak positively and enthusiastically about umpires and coaching staff in public forums.
7. Always do your best and have a can do attitude to coaching.
8. Encourage other people to become involved in umpiring and coaching.
9. Present yourself in a friendly and professional manner before, during and after games. Remember you are representing umpiring nationwide.
10. Be prepared to assist with social and association activities when asked. Your assistance helps the group to remain strong.
11. Take all opportunities to improve your coaching (Accreditation etc)
12. Be a positive role model in behaviour and appearance
13. Place the safety and welfare of the participants above all else
14. Avoid any situation that may lead to a conflict in interest.
15. Undergo the Working with Children Legislation Check
16. Seek permission from WAFC Umpiring prior to talking to the media.

All coaches in your group should sign off this document. The sanctions for not breaking the code of conduct should range from fines to suspensions, depending on the severity of the breach. Sanctions and penalties need to be enforced because without them, a code of conduct is not going to be as effective in promoting the right behaviours from your umpires and coaches alike.

I agree to the Umpire Coaches Code of Conduct and should I breach the Code of Conduct I understand that I may face disciplinary action.

Name:

Signature

SECTION FIVE

Skills & Assessments of umpires

Observation

- Set Kick Control – 80:20 (Kicker, Mark)
- Holding vision AFTER disposal
- Second set of eyes – End Zone UMP
- Non – controlling UMP waiting leads
- "Wide" "Soft" vision
- Marking Contest – More on man behind
- Glancing back and forth EZ/play
- After a goal is scored/ out of bounds - DON'T SWITCH OFF
- Set Kick Control – Check in goal square
- Where are player's eyes? Marking contest/Ruck
- Check goal square – Number 2
- Circle pack & running wide/angles
- Look to goal square after SKC likely to score
- End Zone – head on swivel
- Constantly scan play in front/Behind/Beside
- Interchange breaches
- Head swivel
- Look around in your zone when play is else where
- Look for team officials inside 50m @ kick in
- Blood rule

Teamwork

- Chop outs (3mins)
- 2 umps at each contest
- Selflessness
- Communication – consultations – getting it right
- Training – camaraderie
- Preparation – match plan
- Quarter time peer feedback / discussion
- Encouragement & Peer review/constructive feedback
- Out of zone communication / free kick
- Volatile situations – helping out
- Switching
- Inter-discipline teamwork (field/boundary/goal umps)
- Consultations=100% sure
- Out of zone free kicks – BE 100% CERTAIN
- Push up for boundary throw-ins
- CLEAR SIGNALS

Communication

- STRONG (whistle, voice, body language)
- Say what you mean – clear concise calm
- Use words from the law book
- Teamwork – communication (verbal and non-verbal)
- Indications – clear (prolonged)
- No sarcasm / swearing / slang
- Be wary of over-communication
- Positive , empathetic , succinct
- Non-repetitive – no back and forths
- Don't make idle threats i.e.; I'll pay a free kick if…..
- Be an active listener
- End conversations where necessary
- Use please an thank you all the time
- EXPLAIN ONCE ONLY
- Don't talk down to players
- Know when to end communication i.e.; ignore player
- Don't try to have the last word
- USE PLAYER NAMES AT ALL TIMES

Set Kick Control

- Effective communication – kicker , opponents , 5m protective area, set up kick quickly and back off on your 45m angle
- Vision 80/20 (observation) – line up correctly
- Keep communicating with man on the mark
- Get in and out quickly
- Set up for next act i.e.; half way between kicker and catcher and square off for hand over
- Blow , show , go or early switch call
- No excessive time-on calls (delay of game only)
- Goal after siren – push up behind kicker
- Moving in quickly – particularly volatile free kick i.e.; high tackle
- Looking down into goal square
- Correct angles for kick likely to score
- Set up behind man on mark
- Signalling the angle on which kicker is set
- Quick switch if required – advantage
- Quick play-on calls

Time off and on – Major Delay in Play

- No unnecessary time on's (e.g. FB)
- 50m penalties
- 2 footys in play
- Acknowledging an out of zone free kick
- Consultations
- Centre square infringements

Indications

- Clear
- Concise
- Resignal when necessary
- Everything in 3's
- Strong/Confident
- Concentration/Direction
- Get right indication for decision
- Not over efficient

Composure

- Not buying in to unwarranted kicks
- Player management
- Bouncing
- Clear, concise communication
- Allow play to continue (advantage)
- Strong courage in decision making
- Calm demeanour
- Body language/appearance

Positioning

- Side on to contest (20 – 25m away from play)
- Work deep in end zone
- Work angles in end zone/play head to boundary
- Keep correct distance from packs
- Circle packs on long side/away from
- Hold play 47 -47m (where possible)
- Major axis – stay clear
- Protect the "long side" on bounce/throw in
- Anticipation – on toes as no 2
- Continual adjustment (Where am I? Ball? Should I be?)
- BTI – appropriate distance, work inside
- Work rate to position
- Preparation from kick in
- Adjust to match circumstances

WAFL FIELD UMPIRE MATCH DAY COACH ASSESSMENT (SAMPLE)

Below Standard **Met Standard**

Name:	**Date:**
Match:	**Grade:**

Skills:

Positioning	
Observation	
Set Kick Control	
Set Plays	
Teamwork	
Work Rate	
Communication	
Composure	
Control	
Coachability	

Bouncing

Contested	**Off Line**	**Recalled Centre Bounce**

Decisions

Correct	**Missed**	**Unwarranted**

DVD Coaching / Education comments
MDC Comments (Three bullet points) • • •

SECTION SIX

Talent Pathways
Development Squads
Michael Ball Academy

Executive Summary

With the continued expansion of the AFL and increased scrutiny of umpires within our elite WAFL competition there is now a need to ensure that the WAFC is providing potential elite umpires with the highest level of development assistance possible.

The WAFC Umpiring Talent Pathway is designed to give umpires clear direction and opportunities to progress from Junior and senior football through to the AFL and WAFL Competitions.

The WAFC Umpire Talent Pathway is managed by the WAFL Umpire Manager, Umpire Development Manager and the Umpire Manager – Senior Competitions. Their areas of responsibility are shown on the diagram overleaf.

For any further information about the WAFC Umpire Talent Pathway, please contact Darryl Sinclair, WAFC WAFL Umpire Manager.

The Umpire Talent Pathway commences at the WAFL District Junior Competition Level. Within the Junior Football there remains the opportunity for young aspiring umpires to be selected to join the **Developmen**t **Squads** where additional and more specialized coaching can enhance the development process prior to them moving into the **Senior Football** (**Metro or Country Leagues**) level of game participation.

Any young umpire not selected to join a Development Squad can still take up the opportunity to umpire in Senior Football, however they are not considered part of the talent pathway until the relevant criteria are met.

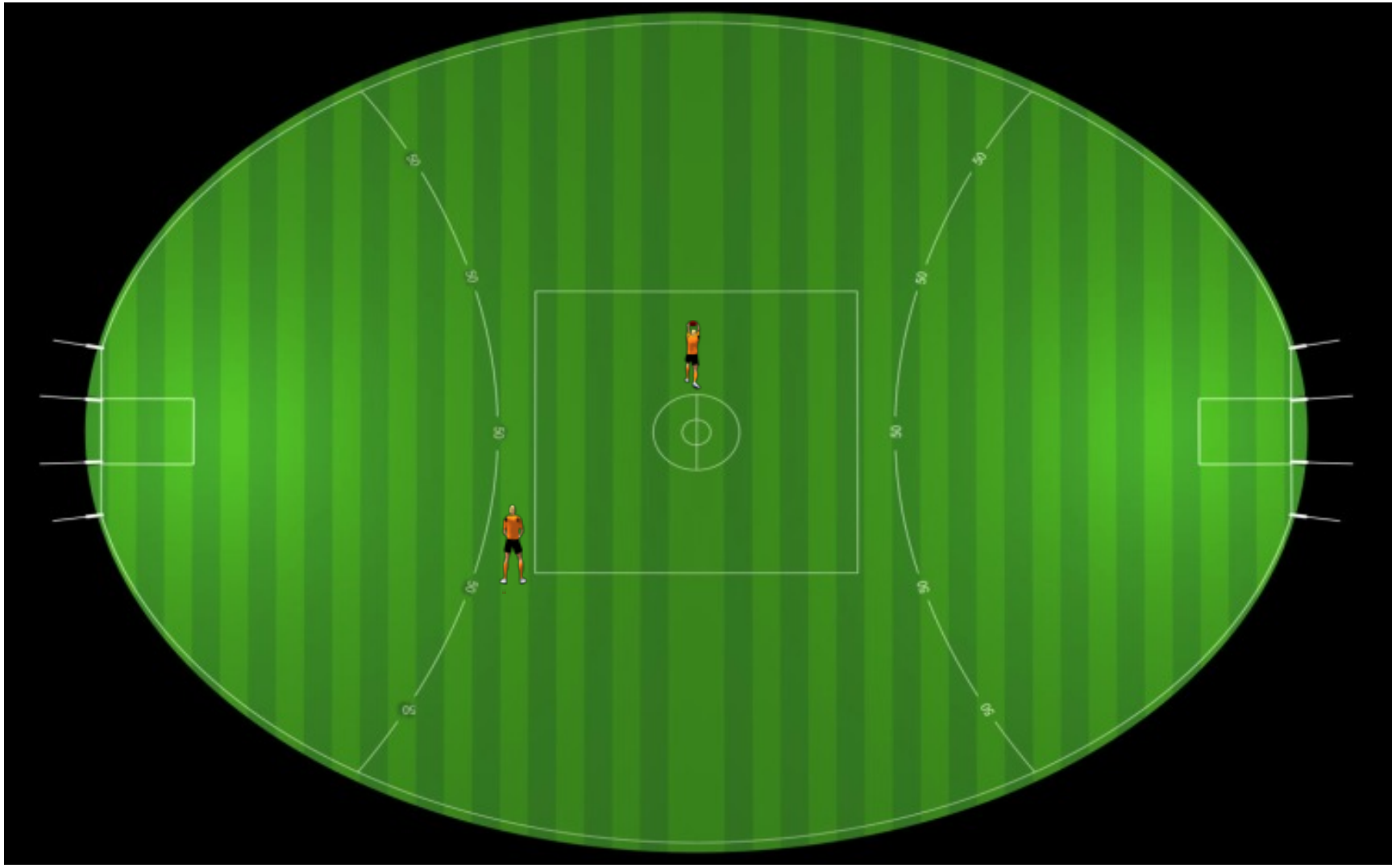
To be selected to join **the WAFL Umpire Academy**, umpires need to have umpired a Senior Football Grand Final, and have been nominated by their coach to the WAFL Umpire Manager to trial. Following a successful trial, umpires who have met the criteria are offered positions in the WAFL Umpire Academy. To join the **WAFL Senior Team,** umpires are assessed by the WAFL Umpire Manager and promoted when the criteria is met.

As a WAFL Umpire, opportunities are presented to **Umpire the AFL 16's and 18's championships**, as well as to be part of the **AFL High Performance Umpire Academy**. Progression to AFL is through a trialling process similar to the WAFL Umpire Academy selection process.

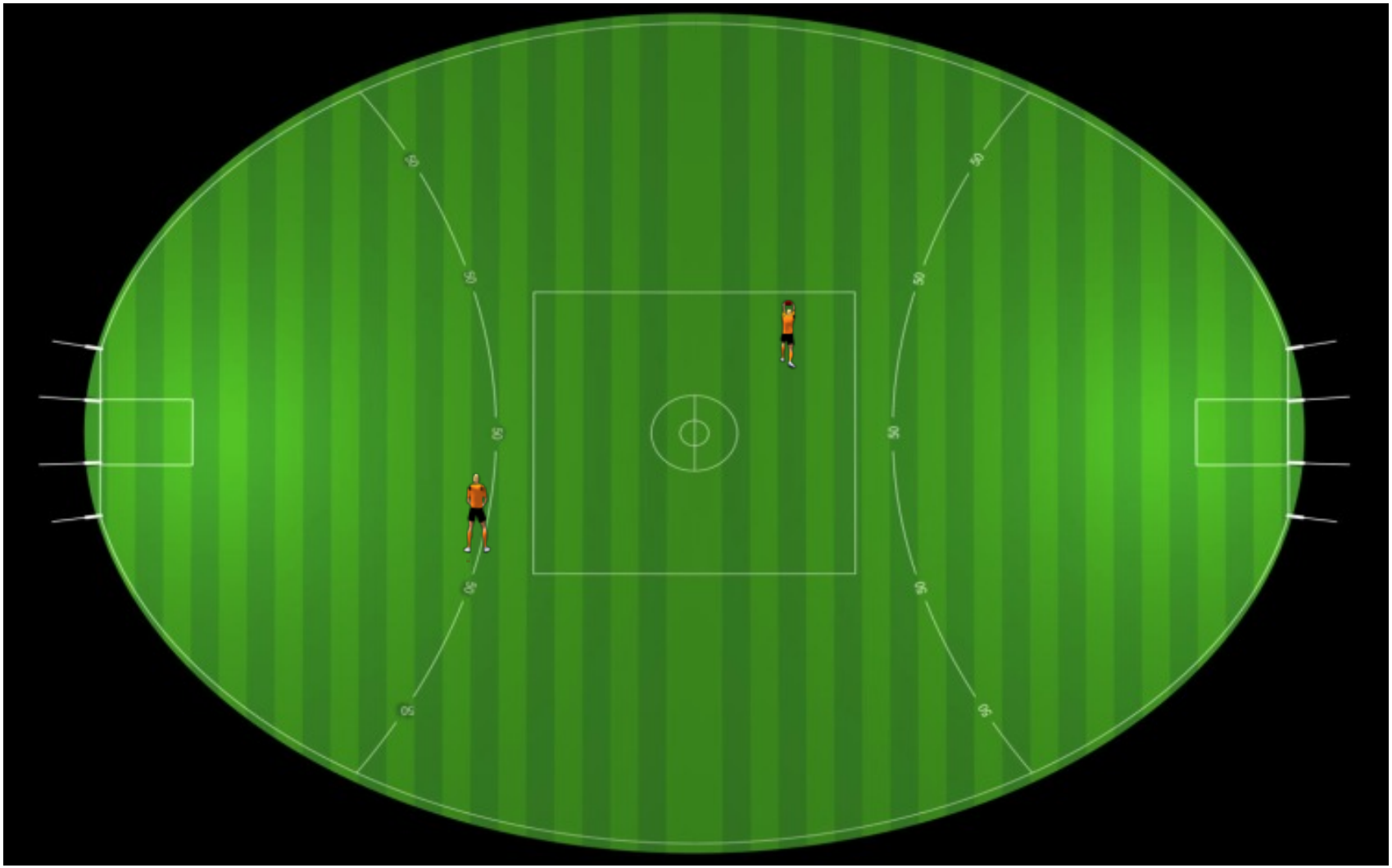
Positioning Two Umpire System 2014

By Darryl Sinclair
WAFL Umpire Manager

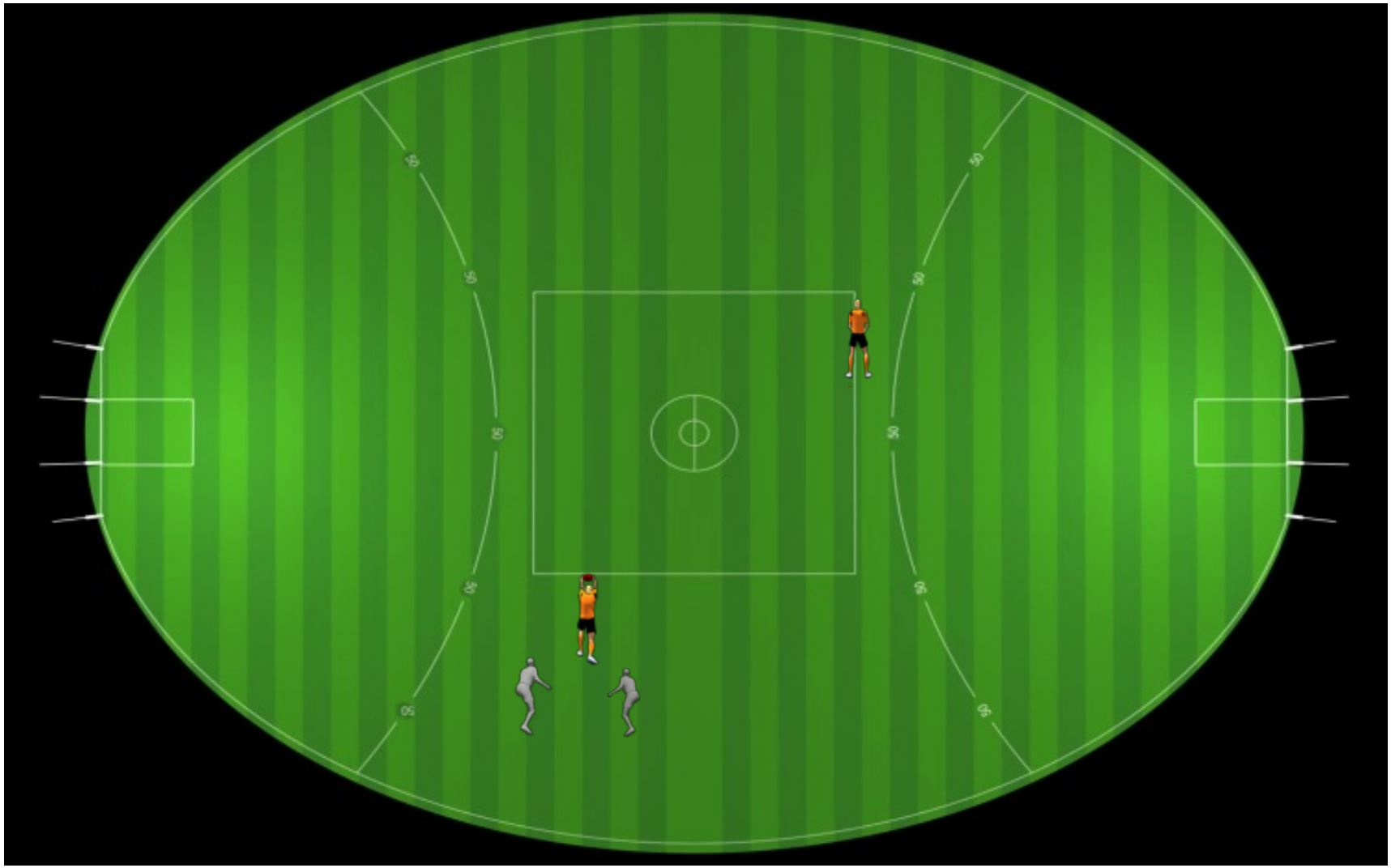
Centre Bounce



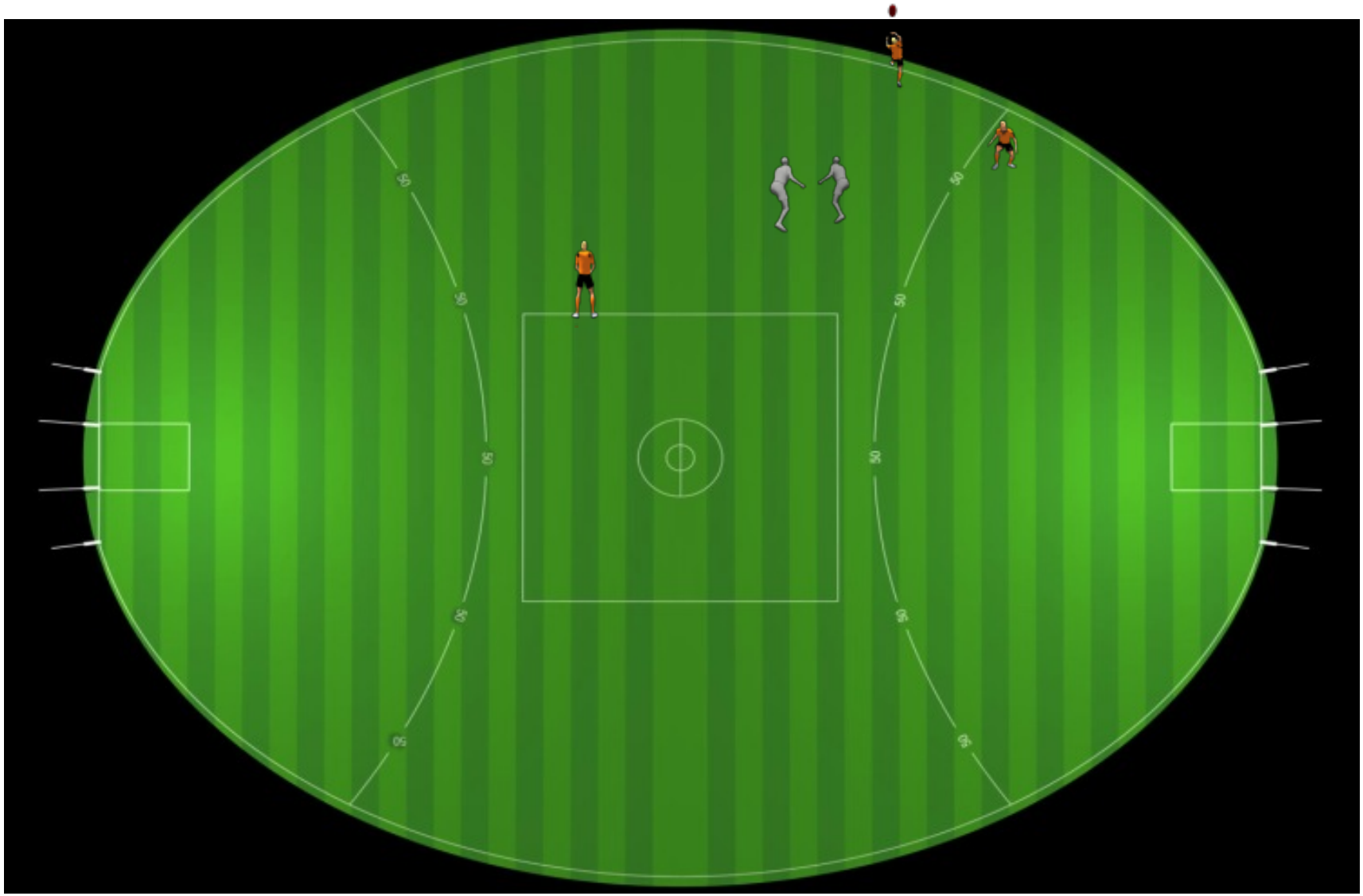
Centre Bounce in Square



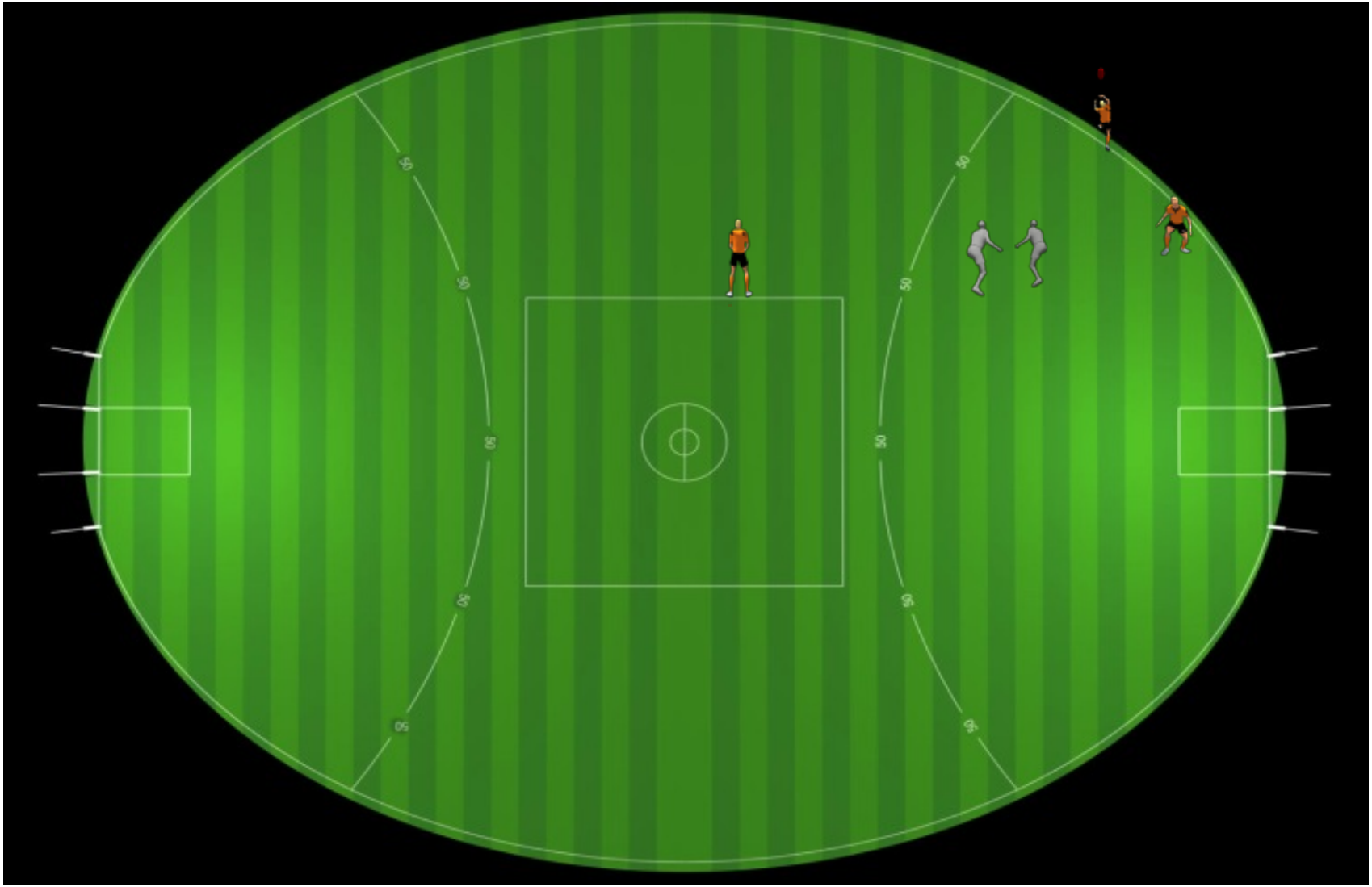
Field Bounce



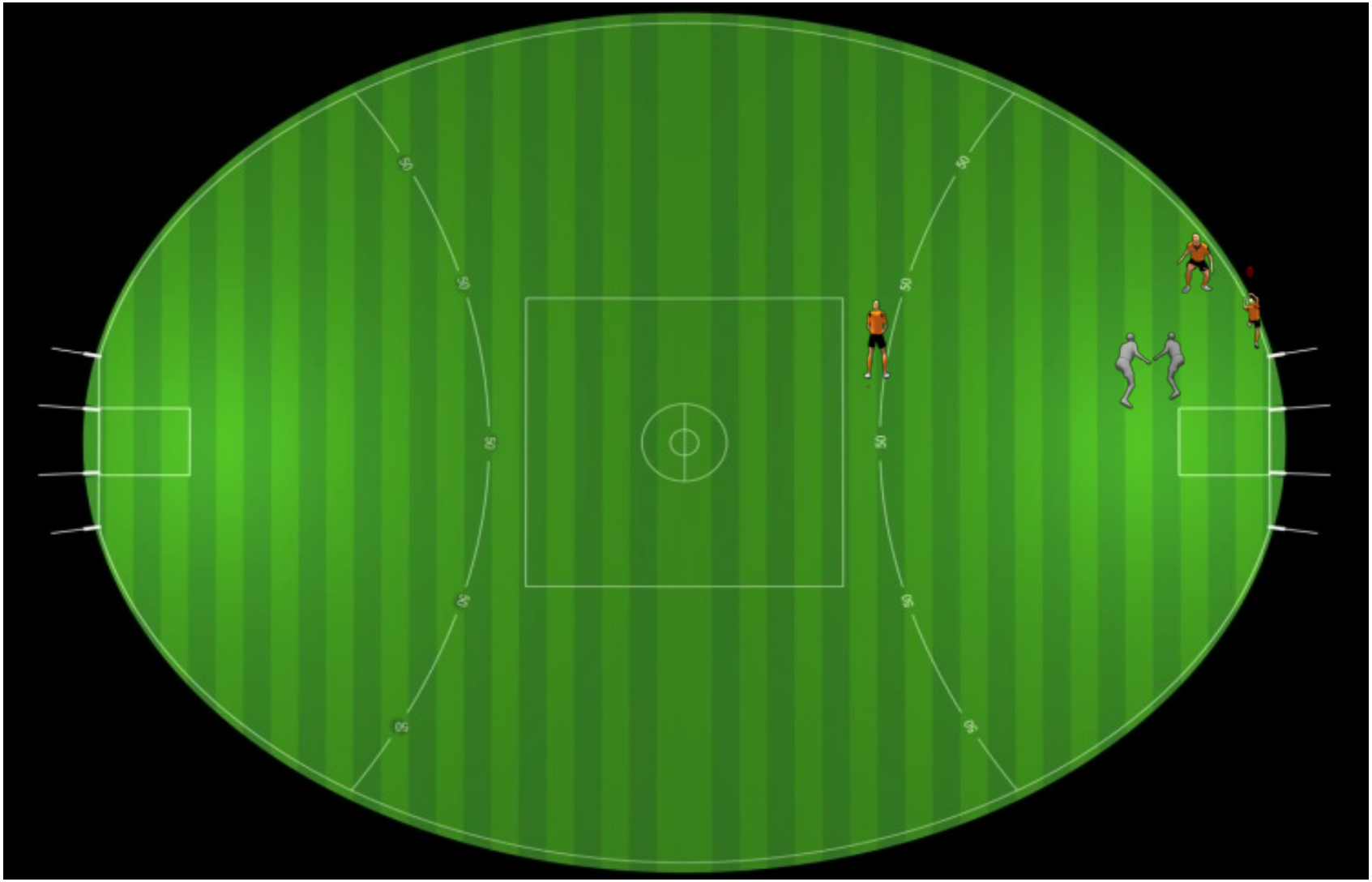
Boundary Throw in - Mid Zone



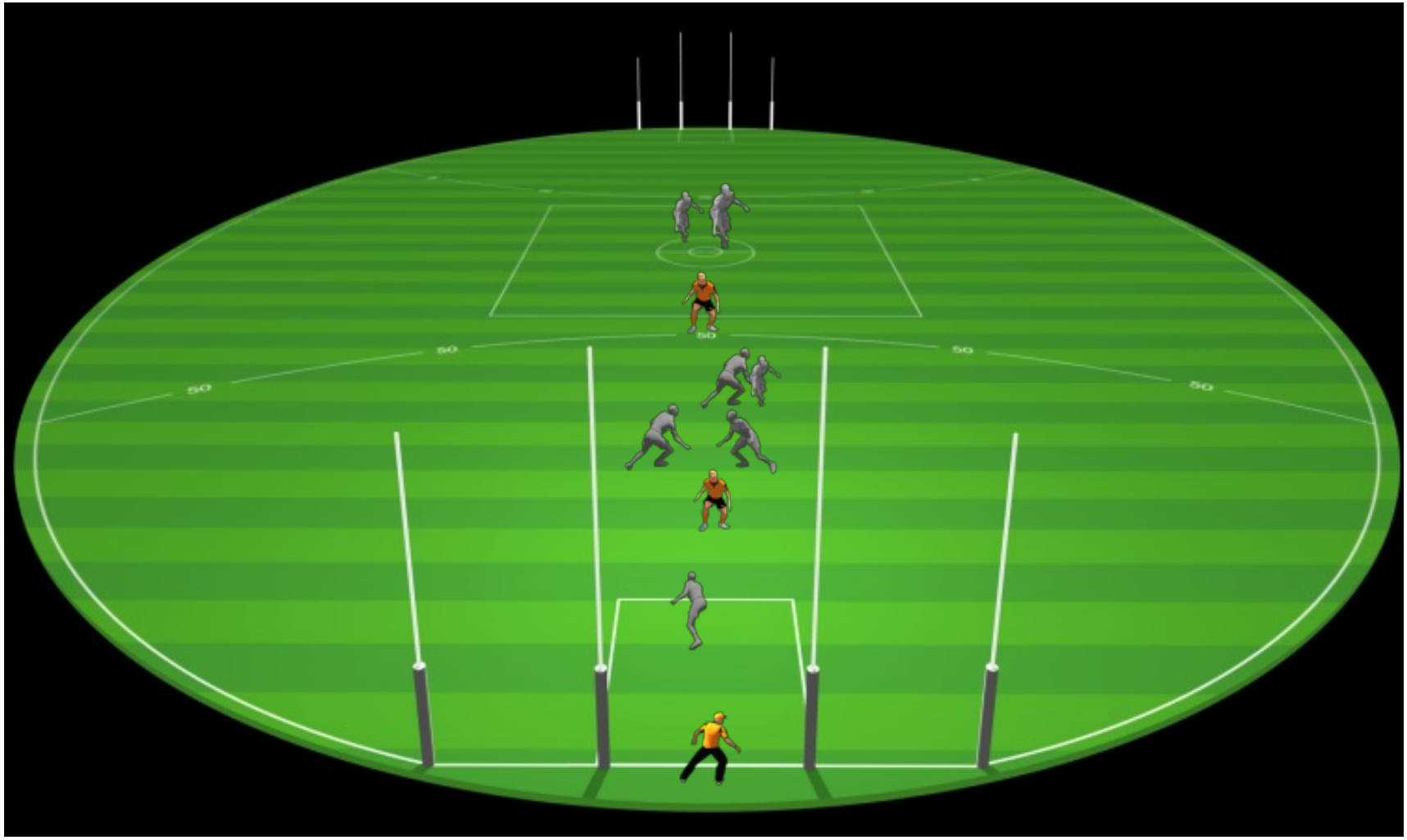
Boundary Throw in – End zone



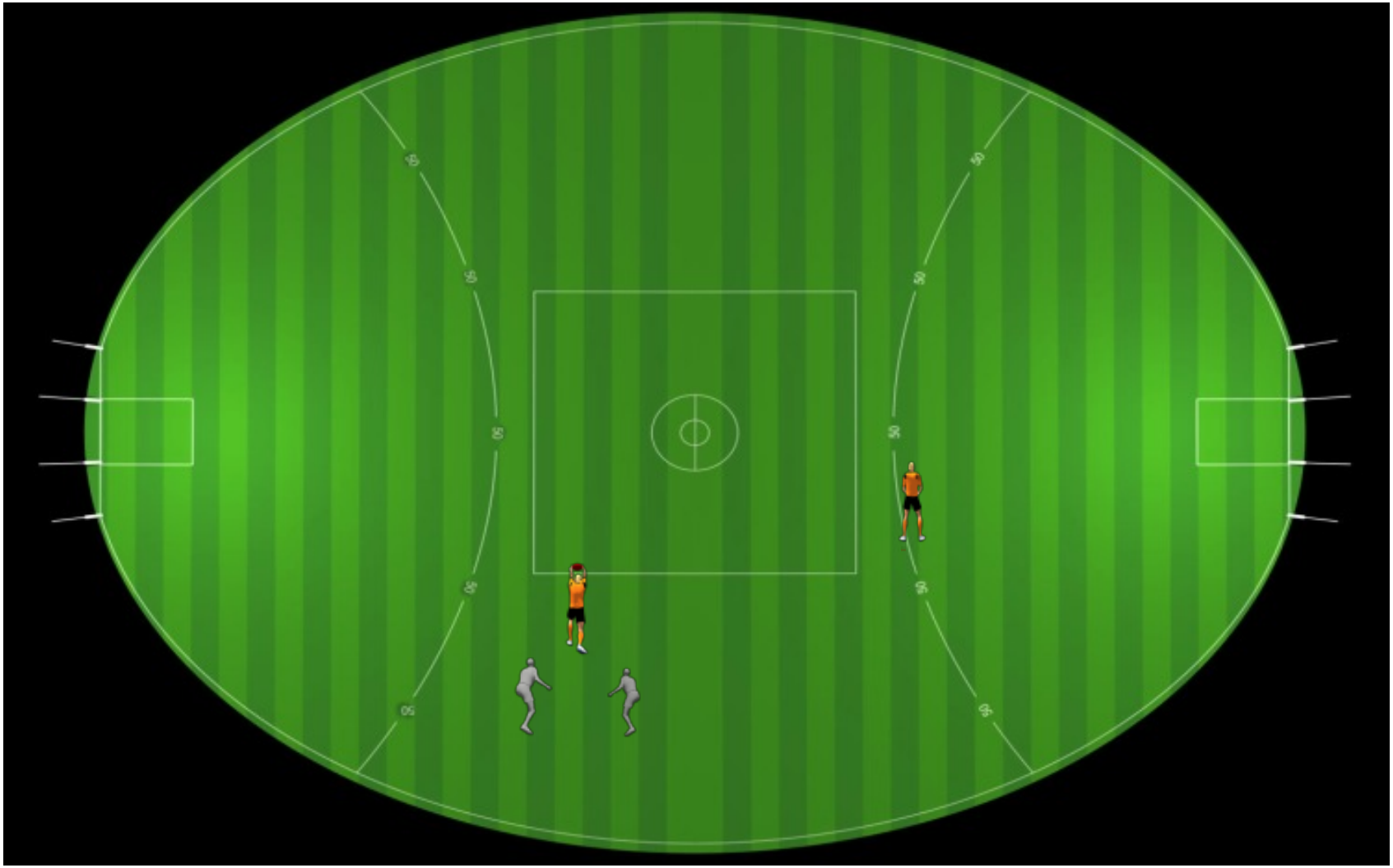
Boundary Throw in – End zone



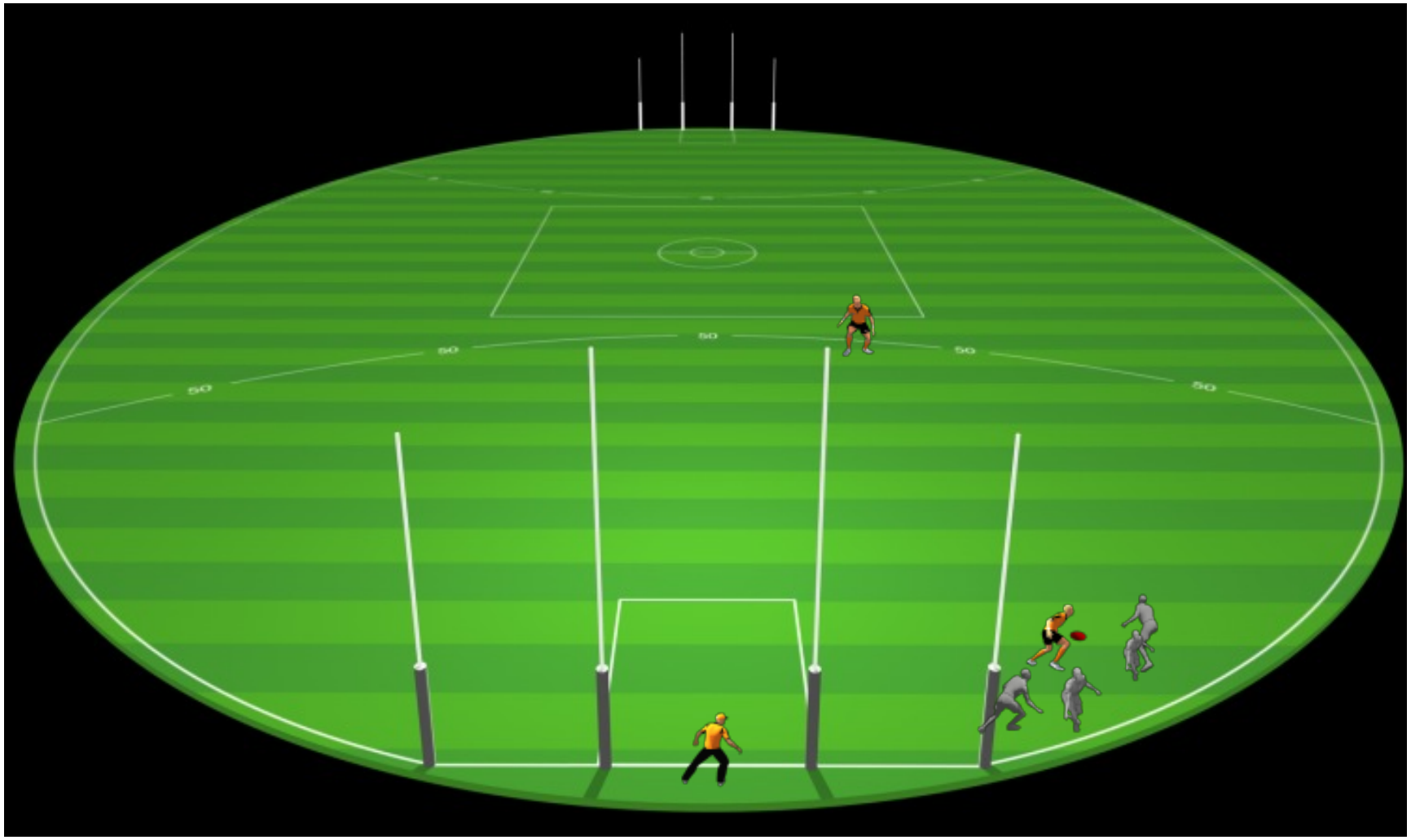
Kick in from a Behind



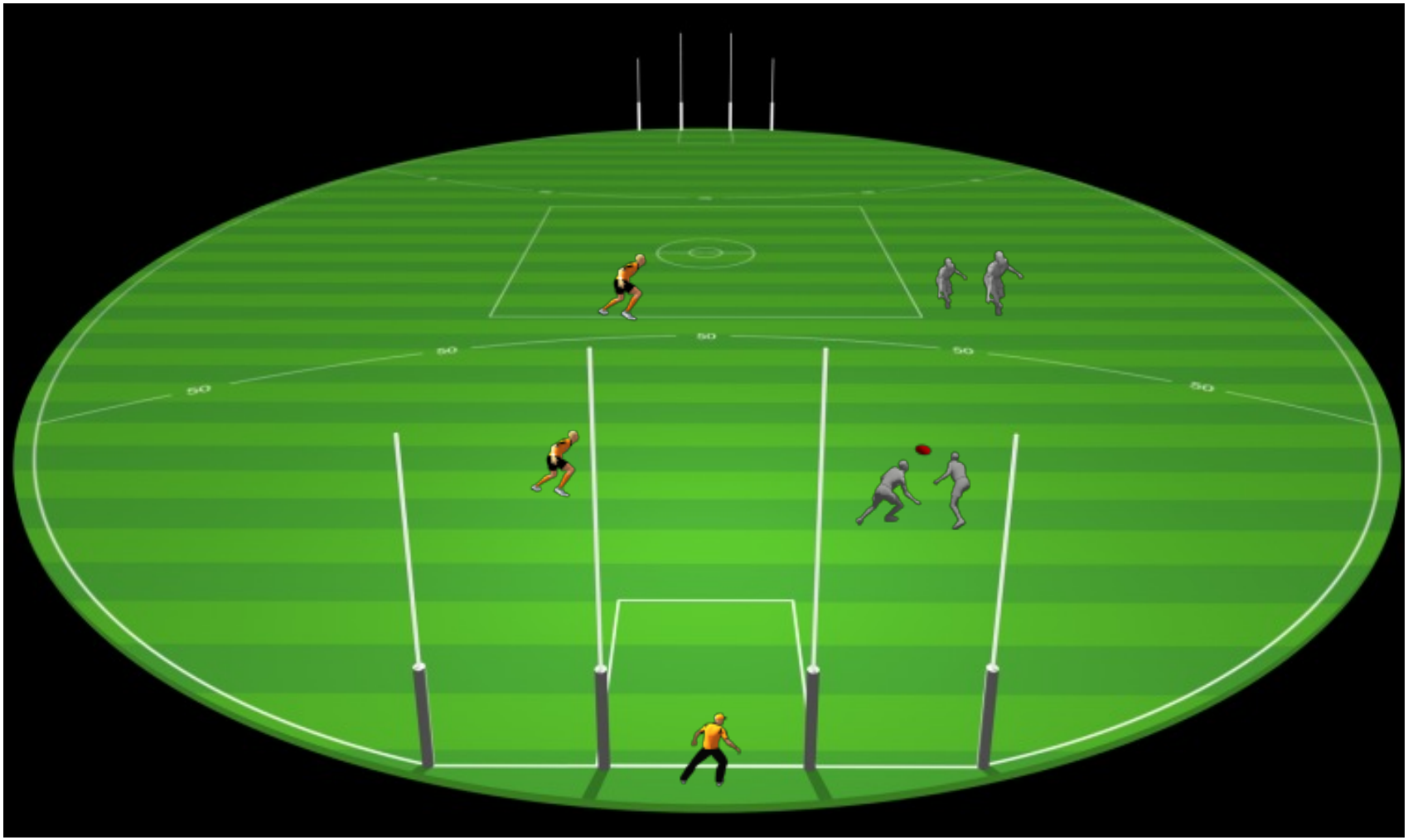
Field Bounce



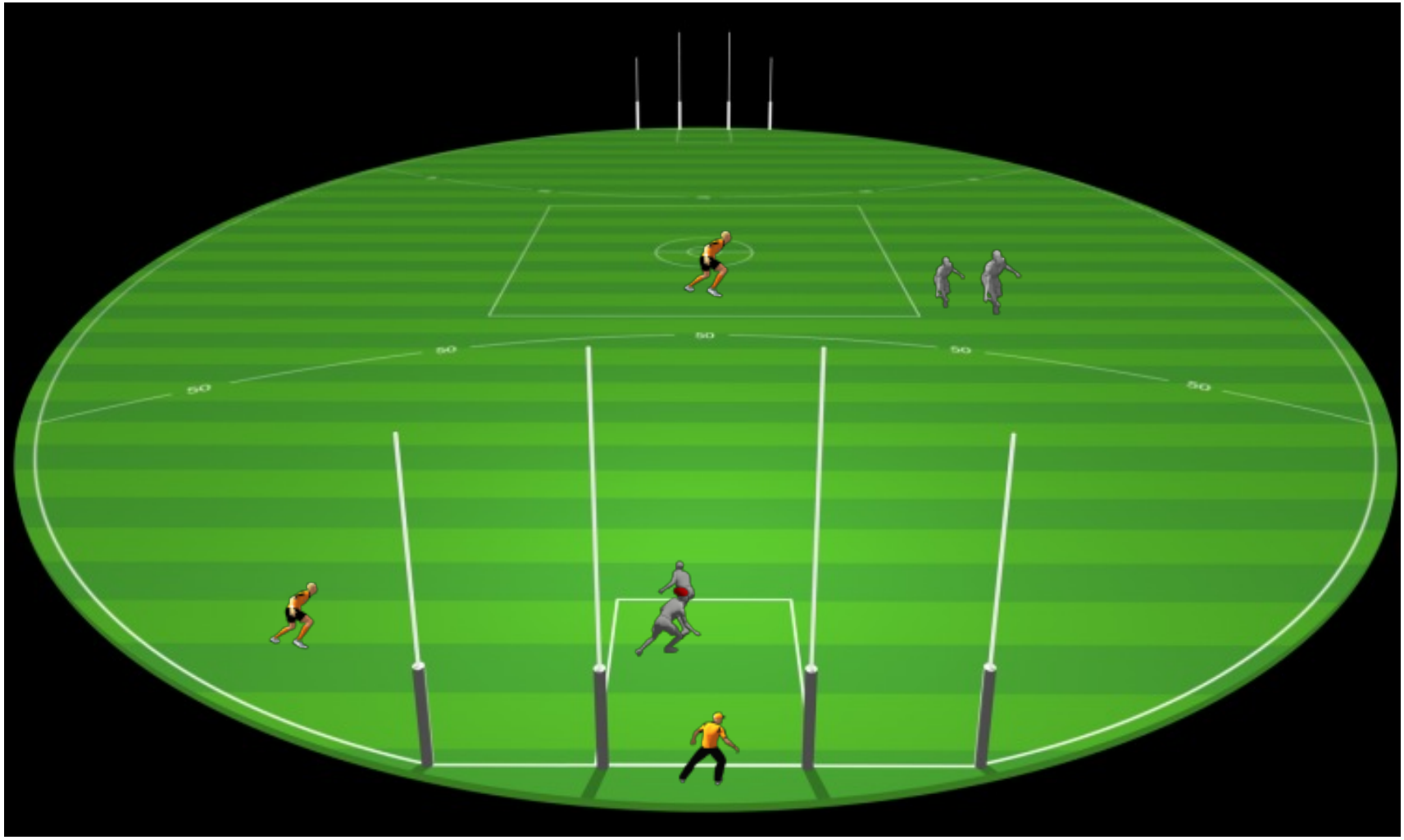
Positioning FB in forward line



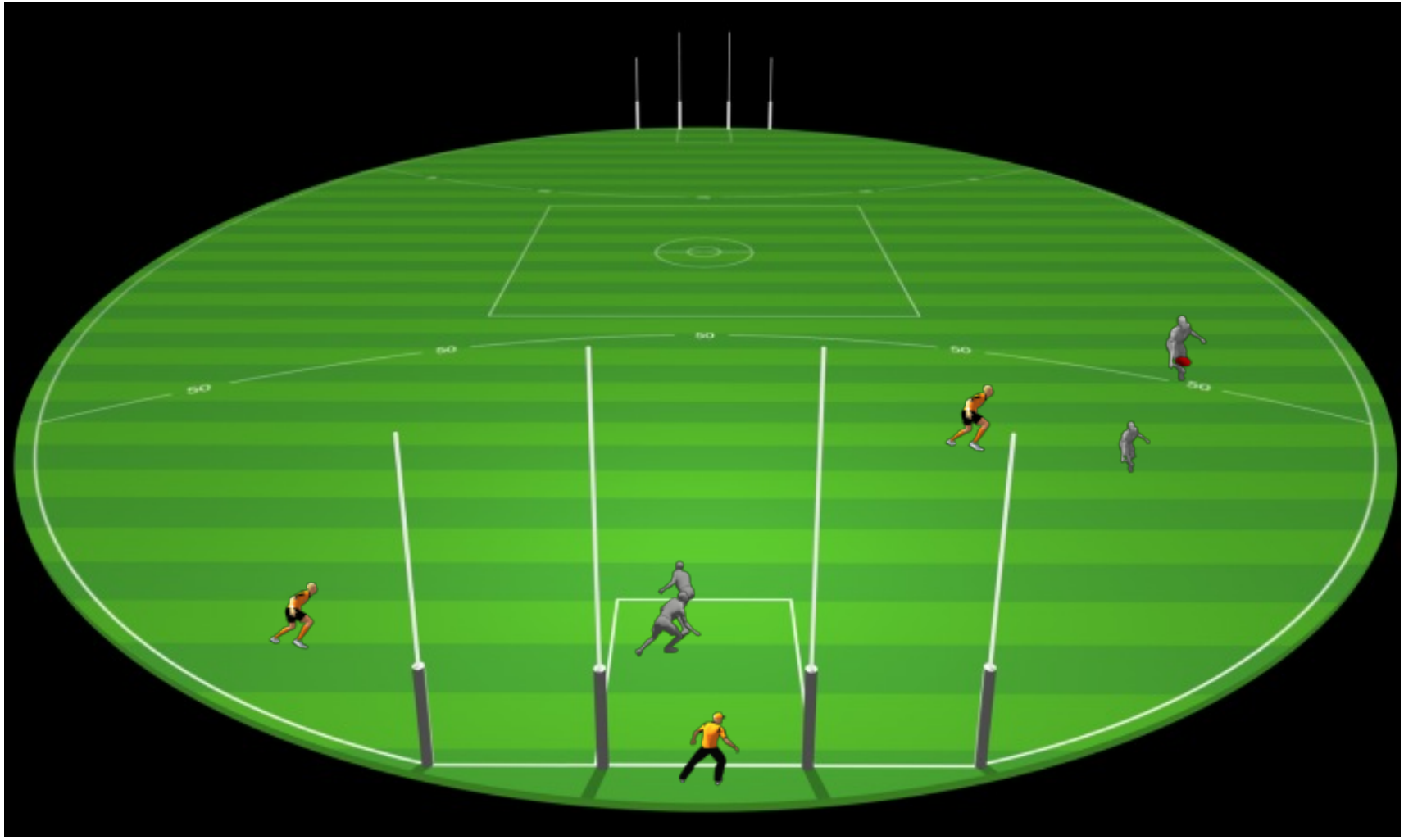
Positioning for contest in forward line



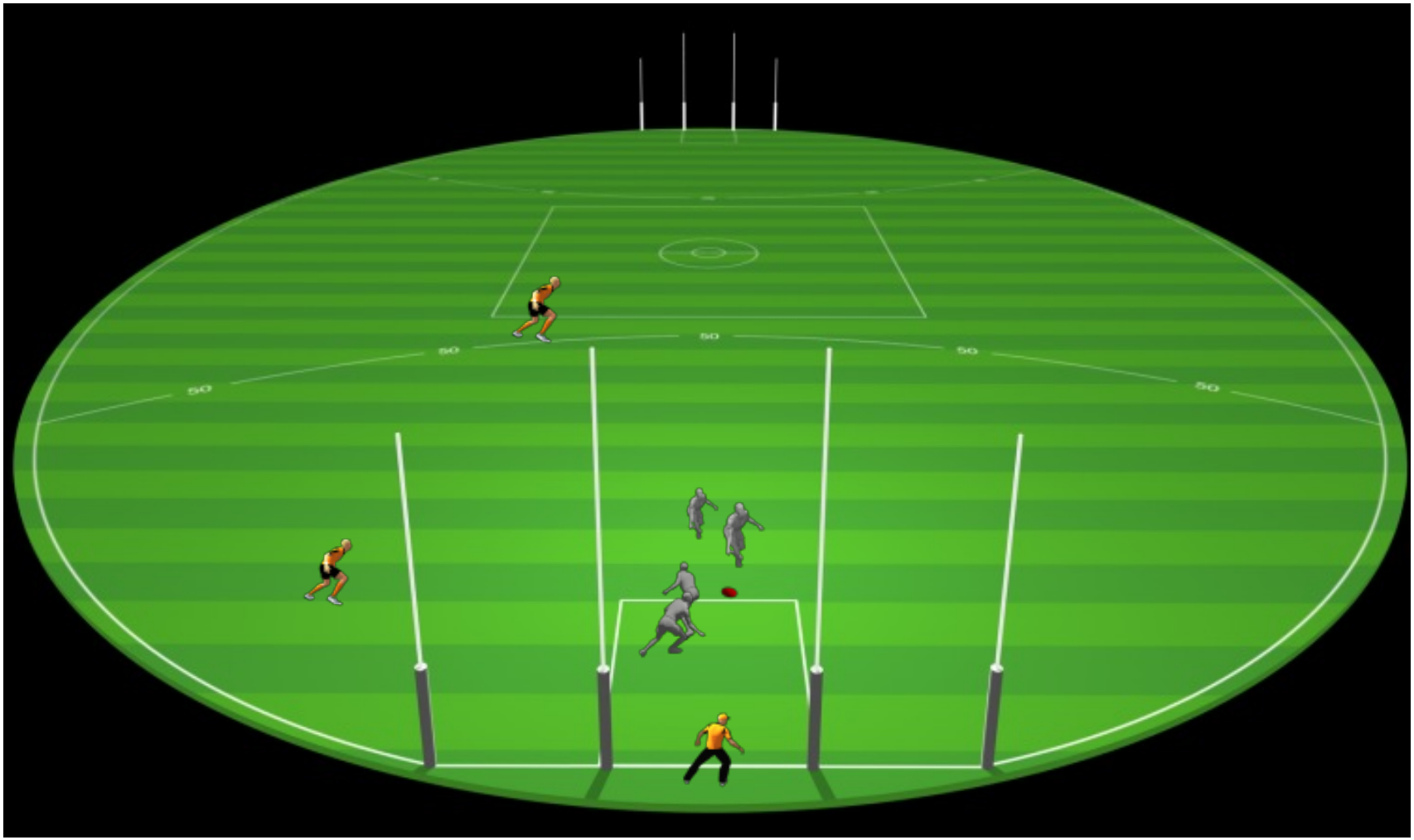
Positioning for deep forward line



Positioning SKLTS after siren



Positioning Flooding



SECTION EIGHT (on request)

Three Umpire Positioning

SECTION NINE (on request)

Fitness Programs

SECTION TEN

Acknowledgements:

Darryl Sinclair WAFC WAFL Umpire Manager
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