

# Position Description

## SECTION 1

**POSITION TITLE:** Sports Trainer

**TYPE of EMPLOYMENT:** Part Time

**KEY FOCUS OF THE ORGANISATION** (WAFC Vision):

To lead and engage all West Australians through a positive experience with Australian Rules Football.

**KEY FOCUS OF THIS POSITION** (Why this job exists):

1. To provide medical support for the PTFC colts at training and game days

## REPORTING RELATIONSHIPS

POSITION REPORTS TO:

DEPARTMENT / BUSINESS  
UNIT:

DIRECT REPORTS:

*Club Talent Manager*

*WAFC*

*Club Medical Manager*

*Talent*

**AUTHORITY LEVELS** (Decisions and Recommendations expected):

Nil

**SECTION 2**

**KEY RESULT AREAS (KRA) / KEY PERFORMANCE INDICATORS (KPI'S)**

<b>KRA'S - WHAT is PERFORMED</b>	<b>KPI'S - HOW it WILL BE ACHIEVED – to WHAT STANDARD, TIME-FRAME, or for WHO</b>
<b>CORE BUSINESS</b>	
<b>THE CLUB</b>	<ul style="list-style-type: none"><li>• Work in collaboration with WAFL club staff, directors and volunteers at all times to deliver mutually beneficial outcomes and in line with agreed objectives</li><li>• Act at all times as an ambassador of the WAFL club and the WAFC</li></ul>
<b>PRE-SEASON COMMITMENT</b>	<ul style="list-style-type: none"><li>• Attend at least one training session per week to monitor injuries and provide support for players (water/strapping/injury management)</li><li>• In consultation with medical manager and S&amp;C assist with management of injured players</li><li>• Be aware of player training loads which will vary dependent on the individual and other sporting commitments that they may have.</li></ul>
<b>IN-SEASON COMMITMENT</b>	<ul style="list-style-type: none"><li>• Attend at least 2 training sessions per week, attend games as per WAFL fixture.</li><li>• Treat and manage player injuries throughout the season as appropriate, additionally you may be required to design injury prevention programs and put in place load management strategies with help of S&amp;C staff.</li><li>•</li></ul>
<b>WA TALENT ACADEMY (TA)</b>	<ul style="list-style-type: none"><li>• N/A.</li></ul>
	<ul style="list-style-type: none"><li>•</li></ul>

**SECTION 3**

<b>COMPETENCIES REQUIRED FOR THIS POSITION:</b>	
<p><b>1. Technical Knowledge</b> General knowledge of the football industry and the various stakeholders.</p>	<p><b>6. Initiative</b> Taking independent action to positively influence events without receiving direct instructions whilst remaining in the limits of defined accountabilities.</p>
<p><b>2. Computer literate</b> Advanced knowledge of Access, Word, Excel, Explorer, Outlook and PowerPoint.</p>	<p><b>7. Planning and Organising</b> Ability to organise and prioritise a course of action for self and to accomplish goals.</p>
<p><b>3. Effective Communication</b> Ability to clearly convey information and ideas through a variety of media, including presentations at meetings, in a manner that engages the audience and ensures comprehension of the message.</p>	<p><b>8. Analytical Power</b> Ability to identify priorities, issues and potential problems by integrating information from different sources and drawing logical inferences and valid interpretations from the data.</p>
<p><b>4. Client/Stakeholder Focus</b> Ensuring stakeholders and clients are always properly serviced.</p>	<p><b>9. Judgement</b> Ability to make carefully weighted decisions and take actions based on the information available, taking situational constraints into account.</p>
<p><b>5. Teamwork</b> Willingness to contribute to the team and to work effectively and cooperatively with other team members, in order to achieve team and organisational goals.</p>	<p><b>10. Problem Solving</b> Ability to recognise a problem, identify possible causes, generate alternative solutions and select the most appropriate course of action giving full consideration to all factors.</p>

<b>EXPERIENCE REQUIRED TO UNDERTAKE THE POSITION: (Essential or Desirable)</b>
<ul style="list-style-type: none"> <li>• Level 1 first aid/sports trainer</li> <li>• Demonstrated leadership skills</li> <li>• Demonstrated knowledge, involvement and understanding of talent development programs</li> <li>• Highly developed verbal and written communication skills</li> <li>• Demonstrated ability to identify and nurture youth talent</li> <li>• Demonstrated ability to develop high levels of team unity</li> <li>• Demonstrated ability to inspire individuals and teams in the pursuit of individual and team achievement</li> <li>• Previous experience working with young elite athletes</li> <li>• Current WA Working With Children Check</li> </ul>