

# WELCOME



# STAFFING UPDATE



# WORKING WITH CHILDREN CHECK UPDATE



# Working with Children Assessment

All coaches, team managers, committee members or any other appointed person within an association must be assessed as to whether they require a Working with Children Check using the following three questions as outlined below:

Question you need to ask:

Are you or any of your employees, volunteers or students doing paid, unpaid or volunteer work in connection with any of the categories of child-related work?



# Working with Children Assessment

The five most common categories are:

- Category 4: Coaching or private tuition service of any kind
- Category 5: An arrangement for the accommodation or care of children
- Category 12: A club association or movement with a significant membership or involvement of children
- Category 15: An overnight camp
- Category 16: A transport service specifically for children



# Working with Children Assessment

## Exemptions

- Certain people fall within an exemption category and therefore must not apply for a WWC Check.
- The following are some examples of exemptions and a full list can be found here:

### *Volunteers/Unpaid students who are under 18*

- Volunteers or unpaid students on placement who are under 18 years of age

### *Parents volunteering in activities where their child is involved\**

- Parents volunteering in activities where their child is also involved (at the same club).

\*This exemption **does not** apply to parents volunteering at overnight camps attended by their children.



## Examples of volunteer football roles...

### Coaches

- Coaches (senior or assistant) that have duties that usually involve or are likely to involve contact with children require a WWC Check.
- A Working with Children Card is needed if there will be any involvement at all with children. In other words, if a coach is engaged to coach a junior team of 25 children or even a senior team with 1 child aged 17 or under and 50 adults, that will be enough to require that the coach have a Working with Children Card applying under Category 4.
- Coaches who may require a Working with Children Card include:
  - All appointed State Coaches
  - All appointed Community Football Umpire Coaches
  - All Appointed Club Coaches



# Examples of volunteer football roles...

## Junior Clubs Committee Members or Other Club Appointed Personnel

*Other role examples: Team manager, canteen manager, medical staff etc.*

- The WAFC deems that most clubs with Junior teams aligned to their association have a 'significant membership or involvement with children' and therefore any appointed role within the club where 'usual duties involve, or are likely to involve contact with a child' are eligible under Category 12: A club, association or movement with a significant membership or involvement of children.





# Club Requirements

## WWC Card Checking

- Upon receipt of a WWC Card clubs must complete a WWC Card Validation to check whether the WWC Card is valid in Western Australia.
- To ensure a club knows if a volunteer receives a Negative Notice or Interim Negative Notice, all clubs must complete WWC Card Holder Registration for its volunteers.
- If someone is deemed an unacceptable risk to children, they will be issued with a Negative Notice (or an Interim Negative Notice if the risk to children is significant while the application is assessed).
- As the person's registered organisation you are notified of a Negative Notice or Interim Negative Notice, and clubs must immediately stop that person from carrying out child related work.
- Clubs must provide the WAFC with a copy of a members WWC Card upon request.



# Club Requirements

## Reporting

- All child protection related incidents must be reported to the WAFC via [www.memberprotection.wafootball.com.au](http://www.memberprotection.wafootball.com.au)

## Monitoring & Assessing Volunteers

- All clubs are required to appoint a committee member as responsible for ensuring the club is conducting the Working with Children Checks in line with their legal requirements. The WAFC and its partners will provide regular training opportunities for these people.

## Member Communication

- All clubs that qualify as having 'significant junior membership' should circulate WAFC Child Safety information at least once annually



# Club Requirements

## Additional Screening of Volunteers

It is acknowledged that the Working With Children Act is only a small part of creating a child safe environment, so the WAFC also recommends that clubs implement the below additional measures:

- Interviews
- Reference Checks
- Volunteer National Police Certificate

***ADDITIONAL TRAINING AND UPDATES WILL BE PROVIDED TO ALL FOOTBALL CLUBS EARLY IN 2019***



ANY

QUESTIONS

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# 2019 COMPETITIONS NORTHERN CONFERENCE



**YEAR 7 – 15 a SIDE**

**YEAR 8 – 15 a SIDE**

**YEAR 9 – 18 a SIDE**

*(Year 9 will move to 15 a side from 2020\*)*

**YEAR 10 – 18 a SIDE**

**YEAR 11/12 – 18 a SIDE**

*\* Subject to confirmation from the WA Football Commission*



# AUSKICK IN 2019



# FEMALE FOOTBALL SEASON 2019





## 2018 saw a significant growth in Female Football

|             |         |
|-------------|---------|
| Claremont:  | 44%     |
| Subiaco:    | 155.58% |
| West Perth: | 137.00% |

Female Football expected to grow more in season 2019



# Biggest issues for season 2018

1. Lack of venues with 100 lux lights for Youth Girls games
2. Modified games played under 50 lux required to finish by 6:00pm.



# Fixturing in 2018

26 games played each Friday night in 2018:

- 12 games at 5:00pm timeslot – Yr 3/4 & 5/6
- 14 games at 6:30pm timeslot – Yr 7/8 & 9-11



# Fixturing in 2018

## Issues:

- Some games played in different timeslots due to lack of oval availability and lighting
- Approx 11-13 venues used each week with multiple games played on grounds
- Currently 9 (out of 27) clubs across the Northern Conference with 100 lux lights
- Opposition was received from Year 9-11 teams not wanting to play before 6.00pm
- Distance for travel
- Oval sizes and availability
- Clubs locking Fridays away for training and other night games
- Perceived home ground advantages

**Note: Female Football expected to grow for season 2019**



## Changes for Season 2019

- The AFL and JLT Insurance have endorsed Modified games to be played under 50 lux lighting with no time deadlines
- Year 7-11 games are required to be played under 100 lux lights (as per 2018)
- Clubs are expected to host Friday night Female Football when nominating a modified team.
- Clubs with 100 lux lights to host Friday night Female Youth Football
- Clubs may be expected to help host Friday night Female Football when nominating a youth team (i.e. assist the designated home venue/club)



ANY

QUESTIONS

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# BURLEY SEKEM



# 2019 EVENTS CALENDAR





# Aboriginal Football Carnival Includes: Nicky Winmar Cup & Kirby Bentley Cup

Saturday 23<sup>rd</sup> March  
Rushton Park  
(Peel Thunder FC)



# Level 2 Coaching Courses

**Sunday 17<sup>th</sup> February**  
**Leederville Oval**

**Saturday 9<sup>th</sup> March**  
**Ernest Johnson Oval South Perth**

**Monday 11<sup>th</sup> & 18<sup>th</sup> March**  
**Rossiter Pavilion Piara Waters**



# Subiaco Family Fun Day & Subiaco April School Holiday Clinic

Good Friday 19<sup>th</sup> April  
Leederville Oval  
(Subiaco FC)



# Registration Day

Saturday 23<sup>rd</sup> / Sunday 24<sup>th</sup> February



# Team Nominations Due

Monday 25<sup>th</sup> March



# Claremont JFL, Subiaco JFL, West Perth JFL & Northern Conference Competitions Round 1

Sunday 28<sup>th</sup> April



# NAB AFL Auskick Week 1

Saturday 27<sup>th</sup> April  
or  
Sunday 28<sup>th</sup> April



# Junior Girls / Youth Girls Competitions Round 1

Friday 3<sup>rd</sup> May







**Wishing you all a very  
Merry Christmas  
&  
a safe and happy  
New Year**